



**CITY OF CLINTON
REGULAR MEETING OF THE MAYOR
AND BOARD OF ALDERMEN
TUESDAY, MARCH 17, 2026 - 6:00 PM
MUNICIPAL COURTROOM - 305 MONROE STREET**

1. Welcome and Call to Order - Mayor Will Purdie
2. Invocation - Alderman Wilbanks
3. Pledge of Allegiance to the Flag - Alderwoman Oliver
4. Roll Call - City Clerk Jimmy Baldree
5. Recognitions
6. Approval of Consent Agenda Items A - I
 - A. Minutes of the Regular Meeting of the Mayor and Board of Aldermen held on March 3, 2026.
 - B. Claims Docket - Manual Claims February 25, 2026 through March 11, 2026, Totaling \$3,567,577.22, and Computer Claims 1 - 341, Totaling \$793,921.10.
 - C. \$2000.00 to Keys vs. Strings for April 11, Lions Club Park Concert Series (001-401-619)
 - D. \$2000.00 to Lariat band for May 23 Lions Club Park Concert (001-401-619)
 - E. \$756.13 to Keith Spann for travel expenses to attend the TES-201 NEMA Workshop being held March 17-19 in Decatur, Alabama. (400-650-616)
 - F. \$178.00 to Stegall Notary Service for Notary Public Commission for Natasha Beggiani. (400-650-681)
 - G. \$1300.00 to Temple Inc. for registration fees for Keith Spann to attend the TES-201 NEMA Workshop being held March 17-19 in Decatur, Alabama. (400-650-682)
 - H. Approval to accept a donation from Kay B. Farmer to the Clinton Fire Department in the amount of \$100.00
 - I. Approval for the City of Clinton Board of Alderman to accept a \$100.00 donation from Kay Farmer to the Clinton Police Department.
7. Department Head Reports - Philip Gunn, Economic Development Update
8. Discussion/Action Items
 - A. Discussion/Action: Public Hearing and Adoption of a Resolution to Increase the Garbage Rates for Residential Service to \$28.55 per month and Commercial Service to \$32.55 per month. - Jimmy Baldree, City Clerk
 - B. Discussion/Action: Adoption of a Resolution Approving One Additional Payment (COLA) to Retirees of the City of Clinton Fire and Police Disability Relief Fund for 2026. - Jimmy Baldree, City Clerk
 - C. Discussion/Action: To approve a contract with Prewitt Custodial Services for the cleaning of city buildings. - Breana Norton, Chief of Staff
9. Employment Items
 - A. Approval for the Clinton Police Department to hire Anna Echols as a certified dispatcher, pending the successful completion of the hiring process. - Ford Hayman, Chief of Police
 - B. Approval to hire Tommy L. Harvey, Maintenance I worker, pending completion of the hiring process. — Phillip Lilley, Director of Public Works
10. Other Business



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11. Motion to Adjourn

GOVERNING BODY

William C. Purdie – Mayor

Robert Chapman – Alderman-at-Large

Karen Godfrey – Alderwoman Ward 1

TJ McSparrin – Alderwoman Ward 2

Amanda Jones – Alderwoman Ward 3

Chip Wilbanks – Alderman Ward 4

Beverly Oliver – Alderwoman Ward 5

James Lott III – Alderman Ward 6

Josiah Burns – City Attorney

Jimmy Baldree – City Clerk



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WELCOME AND CALL TO ORDER

Mayor Will Purdie

INVOCATION

Alderwoman McSparrin

PLEDGE OF ALLEGIANCE TO THE FLAG

Alderwoman Jones

ROLL CALL

City Clerk, Jimmy Baldree

All members were present.

STATEMENT

Mayor Purdie informed attendees that a discussion of the proposed project in the industrial park was not on the agenda for this board meeting. He invited them to schedule an appointment with their Alderman or Alderwoman. He then read a written statement addressing concerns about the proposed project's development.

APPROVAL OF CONSENT AGENDA ITEMS A – Q WITH B REMOVED

Alderman Wilbanks recused himself from discussion of item B. He made a **MOTION** to approve items A – Q with B removed. The motion was **SECONDED** by Alderman Lott.
MOTION CARRIED UNANIMOUSLY

APPROVAL OF CONSENT AGENDA ITEM B

MOTION by Alderwoman Godfrey, **SECONDED** by Alderman Lott to approve item B.
MOTION CARRIED UNANIMOUSLY

Alderman Wilbanks rejoined the meeting.



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DEPARTMENT HEAD REPORT

Ashley Hammack, Manager of the Olde Towne Depot, reported on events, rentals, displays, and the rail cam.

DISCUSSION AND REPORTS

DISCUSSION/ACTION—AFFIRMATION OF EMPLOYEE HANDBOOK REVISED MAY 2023, TO INCLUDE SETTING GOOD FRIDAY AS A CITY HOLIDAY AND NOTIFICATION THAT FULL TIME CITY EMPLOYEES WILL BE OFFERED VISION INSURANCE AS PART OF THE EMPLOYEE BENEFIT PACKAGE

Upon presentation by Mayor Purdie, **MOTION** made by Alderwoman Jones, and **SECONDED** by Alderwoman Oliver, the Board approved the revision. **MOTION CARRIED UNANIMOUSLY**

DISCUSSION/ACTION—AUTHORIZE THE MAYOR TO EXECUTE CONTRACTOR CHANGE DIRECTIVE #6 IN THE AMOUNT OF \$373,741.07, WITH PROBITY CONTRACTING GROUP RELATED TO PHASE II OF THE RISING SPRING 80/20 DEVELOPMENT PROJECT

Upon presentation by Jimmy Baldree, City Clerk, **MOTION** made by Alderwoman Oliver, **SECONDED** by Alderwoman McSparrin, the Board authorized the mayor to execute contractor change directive #6. **MOTION CARRIED UNANIMOUSLY**

DISCUSSION/ACTION—APPROVAL FOR THE CITY OF CLINTON BOARD OF ALDERMEN TO ACCEP THE BEST BID BY KING FIREARMS FOR SIXTY (60) FIREARMS, PERS MS CODE 17-25-25

Upon presentation by Mayor Purdie, **MOTION** made by Alderwoman Jones, **SECONDED** by Alderman Wilbanks, the Board accepted the bid. **MOTION CARRIED UNANIMOUSLY**

DISCUSSION/ACTION—AUTHORIZE THE MAYOR TO SIGN A CONTRACT WITH AMIS LAWN AND LANDSCAPE LLC FOR THE PURPOSE OF LANDSCAPING GROUNDS MAINTENANCE SERVICES



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Upon presentation by Mayor Purdie, **MOTION** made by Alderman Wilbanks, **SECONDED** by Alderwoman Jones, the Board authorized the mayor to sign the contract. **MOTION CARRIED UNANIMOUSLY**

DISCUSSION/ACTION—AUTHORIZE THE MAYOR TO SIGN A CONTRACT WITH VAULT ENTERTAINMENT FOR THE PURPOSE OF THE STAGE AND PRODUCTION SERVICES FOR THE 2026 RED WHITE AND BLUE FEST

Upon presentation by Mayor Purdie, **MOTION** made by Alderwoman Oliver, **SECONDED** by Alderman Chapman, the Board authorized the mayor to sign the contract. **MOTION CARRIED UNANIMOUSLY**

DISCUSSION/ACTION—AUTHORIZE THE MAYOR TO EXECUTE ALL DOCUMENTS ASSOCIATED WITH THE LEASING OF TWO GRAVELY MOWERS FROM REVEL ACE HARDWARE THROUGH WESTERN EQUIPMENT FINANCE

Upon presentation by Mayor Purdie, **MOTION** made by Alderwoman Godfrey, **SECONDED** by Alderwoman McSparrin, the Board authorized the mayor to execute all documents associated with the leasing of two Gravelly mowers for the parks and recreation department. **MOTION CARRIED UNANIMOUSLY**

DISCUSSION/ACTION—APPROVAL TO AMEND BUDGET EXPENSE LINE ITEM #400-650-542 FOR WATER METER PURCHASES AND REPAIRS IN THE AMOUNT OF \$1,000,000.00 AND AUTHORIZE THE PURCHASE OF 2880 BADGER 5/8” HRE-LCD REGISTERS AND CELLULAR LTE-M ENDPOINTS FOR \$899,452.80

Upon presentation by Phillip Lilley, Director of Public Works, **MOTION** made by Alderwoman Oliver, **SECONDED** by Alderman Lott, the Board approved the amendment to the budget expense line item. **MOTION CARRIED UNANIMOUSLY**

DISCUSSION/ACTION—CERTIFICATE OF APPROPRIATENESS—ROBBIE FOLLOWELL—100 E LEAKE STREET—WARD 5

Upon presentation by Roy Edwards, Director of Community Development, **MOTION** made by Alderwoman McSparrin, **SECONDED** by Alderwoman Godfrey, the Board approved a certificate of appropriateness for Robbie Followell. **MOTION CARRIED UNANIMOUSLY**



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**DISCUSSION/ACTION—CONDITIONAL USE FOR SHORT-TERM RENTAL-LVL UP
CONSTRUCTION-202 SIMMONS DRIVE—WARD 6**

Upon presentation by Roy Edwards, Director of Community Development, **MOTION TO DENY** made by Alderwoman Godfrey, **SECONDED** by Alderwoman Oliver, the Board denied Lvl Up Construction conditional use. **MOTION CARRIED UNANIMOUSLY**

**DISCUSSION/ACTION—APPROVAL OF AN AMENDMENT TO THE ZONING
ORDINANCE AS IT PERTAINS TO ROOFTOP SIGNS**

Upon presentation by Roy Edwards, Director of Community Development, **MOTION** made by Alderman Chapman, **SECONDED** by Alderwoman McSparrin, the Board approved an amendment to the zoning ordinance. **MOTION CARRIED UNANIMOUSLY**

**DISCUSSION/ACTION—APPROVAL OF AN AMENDMENT TO THE ZONING
ORDINANCE AS IT PERTAINS TO ACCESSORY BUILDINGS**

Upon presentation by Roy Edwards, Director of Community Development, **MOTION** made by Alderwoman Godfrey, **SECONDED** by Alderwoman Jones, the Board approved an amendment to the zoning ordinance. **MOTION CARRIED UNANIMOUSLY**

**DISCUSSION/ACTION—APPEAL AN INTERPRETATION OF THE DIRECTOR OF
COMMUNITY DEVELOPMENT AS IT PERTAINS TO THE STORAGE OF TRAILERS
IN RESIDENTIAL AREAS**

Upon presentation by Roy Edwards, Director of Community Development, **MOTION TO UPHOLD THE INTERPRETATION** made by Alderwoman Godfrey, **SECONDED** by Alderwoman Jones. **MOTION CARRIED UNANIMOUSLY**

EMPLOYMENT ITEMS

EXECUTIVE SESSION

MOTION made by Alderman Wilbanks, and **SECONDED** by Alderman Chapman, the Board closed the Board Meeting at 6:30 PM. **MOTION CARRIED UNANIMOUSLY**



There is substantial and understandable public interest in a recently approved project in the Clinton Industrial Park. While some construction activities to rehabilitate the building have begun, the project developer is in ongoing negotiations about some aspects of the project, which is why no public announcement has been made. While there are limits on what may be shared at this point, the city does want to address a few of the concerns that have been raised.

Many of the concerns seem to stem from the recent news coverage regarding the xAi project in Southaven, MS and the associated noise and air pollution complaints. The project proposed in Clinton is fundamentally different. The Southaven project involves a new, temporary power plant installed using dozens of gas turbines for generating electricity. As we understand it, these turbines run constantly and are responsible for those noise and air concerns. The proposed Clinton project does not involve a power plant and will use power supplied by Entergy through the existing power grid, negating the concerns seen in Southaven. The proposed location is deep within an established industrial area, well removed from residential neighborhoods. This project would be subject to the same standards and expectations as the other industrial and manufacturing operations currently operating in the industrial park.

Additionally, concerns have been raised regarding the potential for this project to affect electric utility rates. The Legislature has enacted regulations protecting rate payers from bearing costs associated with this type of project. With respect to other utilities, this project will use no potable water for cooling purposes. In operation, the only potable water consumption will be to support standard office administration, i.e. restrooms and breakrooms.

It has also been suggested that the city will realize little economic benefit from this project. Nothing could be further from the truth. This will be the largest economic development project in the history of the City and Hinds County and will inject millions of dollars per year directly into not only the City of Clinton's budget, but also additional millions yearly into the budget of the Clinton Public School District, as well as that of the county. It cannot be overstated the effect these revenues will have on the city and school district's ability to enhance our quality of life and education, and to strengthen the services we provide to our citizens.

While many of the concerns raised are certainly understandable, particularly in light of situations in other places, please rest assured the top priority of everyone in city government is, and always will be, our citizens. Most residents, when assessing the extensive benefit to our city and schools, will recognize this project as a massive economic development victory which will propel Clinton into our next prosperous chapter.



February 16, 2026

80/20 Review Committee
Attn: Mrs. Laura Jackson

RE: Probity Contracting Group – Asphalt Proposal

Dear Mrs. Jackson,

Probity Contracting Group has provided a proposal to place base and binder asphalt at cost. Typically, asphalt is laid shortly after lime treatment to minimize prolonged exposure, which can compromise the treated surface. By placing base asphalt sooner, Probity's costs of repair are minimized, and the project schedule is expedited.

The Asphalt budget for all courses is \$943,602 of which base and binder courses would be approximately \$707,702. Probity's proposal (at cost) is \$373,741 for savings of \$333,961 (see attached). The finish course asphalt can be contracted later after additional earthwork is completed or after initial building development is completed. The city could set aside funds for this work in the future.

If the review committee agrees to this proposal, I'll draft a change directive followed later by the change order.

Do not hesitate to call if you have any questions.

Sincerely,

Paul A. Collins
Project Manager

Attachments:

1. Probity Contracting Group – Change Request.
2. Phase 2 Projected Costs.

Tupelo
205 East Troy Street
Suite 301
Tupelo, MS 38802

Ridgeland
400 West Parkway Place
Suite 200
Ridgeland, MS 39157

Austin
1617 West Sixth Street
Suite A
Austin, TX 78703

Nashville
1720 West End Ave
Suite 500
Nashville, TN 37203



PROJECTED COSTS

| PRIME CONTRACT | CONTRACT |
|--|-----------------------|
| Probity - General Works Package | \$1,947,000.00 |
| *Probity Change Order #1 (increase) West Rd. Extension | \$135,000.00 |
| *Probity Change Order #2 (increase) CD #1-4 (Contingency) | \$30,464.92 |
| *Probity Change Directive #5 (increase) Water valves down West Rd. (Contingency) | \$24,544.97 |
| *Probity Change Directive #6 (increase) Ashpalt Base & Binder | \$373,741.07 |
| Bulldog - Concrete Package | \$418,327.00 |
| *Bulldog Change Order #1 (increase) West Rd. Extension | \$83,018.00 |
| * Bulldog Change Directive #1 (increase) Extend utility sleeving (Contingency) | \$6,500.00 |
| McInnis - Electrical Package (Incl. West Rd. Extension) | \$764,311.00 |
| TOTAL PRIME CONTRACTS | \$3,782,906.96 |

| FUTURE PRIME CONTRACTS (GCs, CM Fee, Cont. & Soft Costs reflected below) | BUDGET |
|--|---------------------|
| Landscape Package - Estimate (Incl. West Rd. Extension) | \$367,153.00 |
| Asphalt Package - Estimate (Incl. West Rd. Extension) Finish Course | \$235,901.00 |
| TOTAL PRIME CONTRACTS | \$603,054.00 |

| CONSTRUCTION MANAGER AS ADVISOR | CONTRACT |
|--|---------------------|
| Century Construction Group - General Conditions (GC) | \$813,501.00 |
| TOTAL GC | \$813,501.00 |

| ALLOWANCES | Budget | City & CCG | Prime Contract | TOTAL PROJECTED |
|--|-----------------------|-----------------------|-----------------------|------------------------|
| #1 Testing | \$75,000.00 | \$74,195.00 | | \$74,195.00 |
| #2 Entergy Primary Electrical | \$666,032.00 | \$430,808.96 | | \$430,808.96 |
| #3 Temp Overhead Power | \$35,000.00 | | | \$35,000.00 |
| #4 Contingency | \$228,780.00 | | \$61,510.00 | \$167,270.00 |
| TOTAL ALLOWANCES | \$1,004,812.00 | \$505,003.96 | \$61,510.00 | \$707,273.96 |
| TOTAL PROJECTED CONSTRUCTION COSTS | | | | \$5,906,735.92 |
| Construction Manager Fee 4% | | | | \$246,114.00 |
| PROJECTED PHASE 2 COSTS TO DATE | | | | \$6,152,849.92 |
| SOFT COSTS (7% of total funds) | | | | \$574,000.00 |
| PROJECTED COSTS TO DATE | | | | \$6,726,849.92 |
| Phase 2 Total Funds | | | | \$8,200,000.00 |
| PROJECTED AVAILABLE FUNDS - For additional site work and associated costs (inclusive of CM Fees & Soft Costs) | | | | \$1,473,150.08 |



P. O. BOX 54246, JACKSON, MS 39288-4246
PLANT: 1353 FLOWOOD DRIVE, JACKSON, MS 39232
PHONE: 601-939-4493 FAX: 601-939-4676

PROPOSAL & CONTRACT

Probity Contracting Group
ktaylor@probitvcg.com

February 11, 2026

Adcamp, Inc. hereinafter called the Company, offers to furnish all labor, materials and equipment required for the performance of the following described work in connection with construction or improvement at Rising Spring Development, Phase II, Clinton, MS

| | | | |
|------------------------------|------------------------------|---|-----------------------|
| + South Capital | Description of work & price: | 321 SY | \$ 13,595.00 |
| C2.1 – Site Plan West | | | |
| 1,860 SY | -- | 4" Asphalt Base Course (BB-1 Type 6) @ \$27.50/SY | \$ 51,150.00 |
| 1,860 SY | -- | 2" Asphalt Binder Course (SC-1 Type 8) @ \$14.85/SY | 27,621.00 |
| TOTAL SITE PLAN WEST | | | \$ \$92,366.00 |
| C2.2 – Block 3 | | | |
| 1,820 SY | -- | 4" Asphalt Base Course (BB-1 Type 6) @ \$27.50/SY | \$ 50,050.00 |
| 1,820 SY | -- | 2" Asphalt Binder Course (SC-1 Type 8) @ \$14.85/SY | 27,027.00 |
| Light Duty | | | |
| 1,560 SY | -- | 4" Asphalt Base Course (BB-1 Type 6) @ \$27.50/SY | 42,900.00 |
| TOTAL BLOCK 3 | | | \$119,977.00* |
| C2.3 – Block 2 | | | |
| 2,160 SY | -- | 4" Asphalt Base Course (BB-1 Type 6) @ \$27.50/SY | \$ 59,400.00 |
| 2,160 SY | -- | 2" Asphalt Binder Course (SC-1 Type 8) @ \$14.85/SY | 32,076.00 |
| Light Duty | | | |
| 1,850 SY | -- | 4" Asphalt Base Course (BB-1 Type 6) @ \$27.50/SY | 50,875.00 |
| TOTAL BLOCK 2 | | | \$142,351.00* |
| Total | | | \$354,694.00 |

*Prices are good through April 30, 2026. Prices include asphalt material, delivery, placement and compaction on material that has been compacted, fine graded, tested, and proof rolled by others prior to our arrival. Prices do not include tax, bond, or final surface.

Unless a lump sum price is to be paid for the foregoing work and is clearly so stated it is understood and agreed that the quantities referred to above are estimates only and that payment shall be made at the stated unit prices on the actual quantities of work performed by the Company as determined upon completion of the work.

If the foregoing meets with your acceptance, kindly sign and return the attached copy of our proposal. Upon its receipt it is understood the foregoing; including the terms and conditions set forth on the reverse side, hereof, will constitute the full and complete agreement between us. NO SCHEDULING CAN BEGIN WITHOUT A SIGNED CONTRACT RETURNED TO OUR OFFICE.

Accepted:

Yours very truly,
Adcamp, Inc.
 Clyde Edwards, III

By: *C. Mike Mayes*
 Firm Name
 Name & Title
 Date: _____

MPC#
 (WHERE APPLICABLE)

Terms and Conditions

Payment in full for all performed hereunder during any month shall be made no later than the tenth of the next following month. Final and complete payment for all work performed hereunder shall be made no later than fifteen (15) days after the completion of such work. Interest at the highest legal rate allowable under the laws of the jurisdiction in which the contract is executed or one percent (1%) per month, which ever is less, shall be charges and paid on all unpaid balances from the due date to the date we receive payment.

In the event of default in the payment or other terms of this contract, you agree to pay reasonable attorney fees and any other costs of collection.

We shall not become obligated to perform the work called for under this contract until your credit has been checked and approved by our Credit Department or means of satisfactory financing for the project has been presented and accepted by Adcamp. If credit conditions become unsatisfactory at any time prior to completion of the work hereunder, we shall be furnished with adequate security upon request.

Any deviations from the specifications or modification of the terms of this contract and any extra or incidental work, or reductions in work, shall be set forth in writing and signed by both parties prior to the performance of any such change. Any increase or decrease in the contract price resulting from such change shall be included in these change orders.

We will provide Workmen's Compensation Insurance covering our employees and Public Liability and Property Damage Insurance protecting ourselves. We will also assume responsibility for the collection and payment of Social Security and State Unemployment Taxes applicable to our employees.

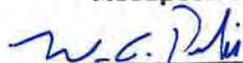
We shall be provided with suitable access to the work area. If our work is dependent upon or must be taken in conjunction with the work of others, such work shall be so performed and completed as to permit us to perform our work hereunder in a normal uninterrupted single-shift operation.

Unless a time for the performance of our work is specified, we shall undertake it in the course of our normal operating schedule. We shall not be liable for any failure to undertake or complete the work for causes beyond our control, including but not limited to fire, flood or other casualty; labor disputed or other disagreements; and accidents or other mishaps, whether affecting this work or other operations in which we are involved, directly or indirectly.

If for causes beyond our control our work is not complete within twelve (12) months after the date of our acceptance of this proposal, we may cancel this agreement at any time thereafter with ten (10) days notice. In such event (i) we shall be relieved of any further obligations with respect to the balance of the work and (ii) we shall be entitled to receive final and complete payment for all work performed by us to the date of cancellation within fifteen (15) days thereafter.

We shall not be responsible for, and you agree to hold us harmless from any liability resulting from, damages to utilities or other objects buried underneath, or to sidewalks, driveways or other improvements located within, our work area or designated areas of access. It is further understood that we shall not be responsible for any damage to or deterioration of any of our work, whether completed or in process, resulting from any cause or causes beyond our control, but not limited and installed by use, whether or not such failure or inadequacy was or could have been known at the time our work was undertaken.

Accepted By:



Name and Title:

William C. Peedie, Mayor

****QUOTE****



A CRH COMPANY

APAC-Mississippi, INC

P.O. Box 24508

Jackson, Mississippi 39225-4508

Contact: Chris Newton email: christopher.newton@apac.com

Phone: 601-376-4000

Fax: 601-376-4055

ATTN: Mr. Ken Taylor
 Probity Contracting Group
QUOTE DATE 2/9/26

PROJECT: Rising Spring Development
 Phase 2

LOCATION: Clinton MS
 Hinds Co.

| ITEM | DESCRIPTION | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|--------------------|--|----------|------|------------|---------------------|
| 10 | Mobilization | 1.00 | LS | 2,500.00 | 2,500.00 |
| 20 | 4" BB-1/2" SC-1 (HD) (Plan Sheet C2.1) | 1,840.00 | SY | 42.00 | 77,280.00 |
| 30 | 4" BB-1/2" SC-1 (HD) (Plan Sheet C2.2) | 1,890.00 | SY | 43.00 | 81,270.00 |
| 40 | 4" BB-1 (LD) (Plan Sheet C2.2) | 1,575.00 | SY | 28.00 | 44,100.00 |
| 50 | 4" BB-1/2" SC-1 (HD) (Plan Sheet C2.3) | 2,160.00 | SY | 41.00 | 88,560.00 |
| 60 | 4" BB-1 (LD) (Plan Sheet C2.3) | 1,850.00 | SY | 29.00 | 53,650.00 |
| GRAND TOTAL | | | | | \$347,360.00 |

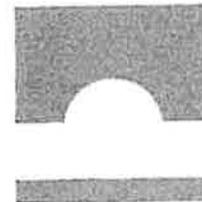
NOTES: + South Capital 321 SY \$ 13,482.00

- *No tax, bond, testing, layout, pavement markings, prime coat, fine grading or cost to repair unsuitable subgrade included. **\$ 360,842.00**
- *Asphalt to be applied on subgrade prepared by others. Subgrade to be stable, compacted and on grade (with proper slope and with proper pavement thickness change transitions).
- *No heavy cleaning of new asphalt included.
- *Mobilization item includes one (1) mobilization. Any extra mobilizations will be \$2,500 each.
- *APAC will not be responsible for lack of drainage in areas with less than 1.5% slope.
- *Asphalt material meets 1990 MDOT specs for BB-1 Type 6 and SC-1 Type 8 mixes.
- *Prices are based on plan sheets C2.1, C2.2 and C2.3 (attached) dated 7/18/25. The work areas included in prices are highlighted in yellow.
- *All prices are good until 3/31/26.
- *Quote is good until 2/28/26.
- *All notes and exclusions listed above shall become part of any subcontract between APAC and Probity.

APAC Mississippi, Inc.

Chris Newton
 Estimator

STATE OF MISSISSIPPI
COUNTY OF HINDS
CITY OF CLINTON



PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT FOR PROFESSIONAL SERVICES entered into and executed in Clinton, Mississippi on the day and year hereinafter set forth by and between the **CITY OF CLINTON, MISSISSIPPI** (herein the “City”) and **Amis Lawn and Landscape, LLC.** (hereinafter “Contractor”) for the purposes and according to the terms, covenants and conditions hereinafter set forth, to-wit:

WITNESSETH THAT:

WHEREAS, the City of Clinton, Mississippi, is a municipal corporation organized and existing according to the laws of the State of Mississippi, and it is governed by its Mayor and Board of Aldermen (“Governing Authority”); and

WHEREAS, *Amis Lawn and Landscape, LLC.*, is a corporation, organized and existing under the laws of the State of Mississippi, with principal place of business at 2605 W. Northside Drive, Clinton, MS 39056; and

WHEREAS, the City desires to enter into a Professional Services Agreement (hereinafter “Contract” or “Agreement”) with *Amis Lawn and Landscape, LLC.* for the purpose of providing the City professional landscaping services as set forth in the proposal incorporated herein and attached hereto as Exhibit “1”; and

NOW THEREFORE, for good and valuable consideration as herein provided, Contractor agrees to perform professional services for the City of Clinton, Mississippi, according to the following terms and conditions, to-wit:

1. **Overview of Services.** Under the terms of this Agreement, and as set forth in the RFP for “Landscaping and Grounds Maintenance Services Bid” (Exhibit “1”), Contractor will provide to the City professional landscaping services, to include finish mowing, edging, string trimming and blowing on a weekly basis during the growing season (March 1 – November 1). Various city properties as outlined in the RFP, including two alternates and seasonal install cost, are included in this contract. Additional services include servicing property with leaves an additional five times during the year, mulching the beds with brown mulch once a year, providing weed control for all beds and pruning existing shrubs.
2. **Term of Service.** The term of this Agreement shall be for three (3) years, commencing on the last signature date (“effective date”) as hereinafter set forth. The term of the Agreement may be extended for an additional two (2) year term subsequent to approval by the Governing Authority.
3. **Compensation.** Contractor will be compensated for its services at a total annual cost of four hundred thirteen thousand three hundred seventy-four dollars and twenty-two cents (\$413,374.22), payable in monthly installments of thirty-four thousand four hundred forty-seven dollars and eighty-five cents (\$34,447.85). The Parties reserve the right to renegotiate the Compensation in the event of a rise in material cost, to include mulch and fuel. If payment is not

received within forty-five (45) days from the date the invoice is received by the City, Contractor reserves the right to suspend its professional services until satisfactory payment arrangements are made. If the Agreement is terminated before the end of the term of the Agreement, the City shall only owe to the Contractor any outstanding compensation for the services received prior to the termination or cancellation of the Agreement.

4. **Relationship of Parties.** (a) *Amis Lawn and Landscape, LLC* certifies that it is experienced and qualified and able to perform any and all services that are accepted and included under this Agreement, and Contractor agrees to notify City immediately if it is no longer capable of performing its obligations under this Agreement, which shall be grounds for cancellation of this Agreement and of any further obligations for payment of unearned fees by the City hereunder. (b) This is a professional services contract in which the Contractor shall be an independent contractor with the City and not an employee of the City.

Nothing contained in this Agreement shall be deemed or construed by the Parties hereto, or by any third party to create the relationship of principal and agent, or of a partnership or joint venture. It being further expressly understood and agreed that all persons employed by the Contractor in the performance of this Agreement shall perform under the control and direction of the Contractor and shall under no circumstances be considered agents, employees, or officials of the City.

5. **Insurance.** Contractor shall maintain workers' compensation insurance and/or employee's liability insurance, to the extent that it is required by law, and any and all other insurance that it deems advisable or necessary for its property, employees, business, activities and any liabilities.
6. **Termination.** (a) *for convenience:* Either party may terminate this Contract at any time for its own convenience by thirty (30) days written notice to the other party. (b) *for default:* Breach or failure to perform any provision of this Agreement shall be an "event of default." If either party fails to cure any default within fifteen (15) days from receipt of written notice of an event of default, then this Agreement may be terminated immediately for default by written notice to the party in default and in such event, either party may assert any remedies at law or in equity that it deems to be entitled for breach of contract.
7. **Waiver/Remedies.** (a) Failure to enforce any provision of this Agreement in which an event of default has occurred shall not constitute a waiver of rights to subsequently enforce this Agreement and each provision hereof. (b) If any party is required to obtain or utilize the services of an attorney to enforce any provision of this Contract for failure to cure any default as herein provided, then the party in default shall be liable for the other party's reasonable attorney's fees and cost of litigation.
8. **Limitation of Liability.** Contractor and its agents, servants, employees, and representatives agree to indemnify and hold harmless the City and its employees, agents, and officials with respect to and from and against any and all claims, demands, causes of actions, damages, including, but not limited to, any and all indirect, special, incidental, punitive or consequential damages, injuries, fees, expenses, penalties, lawsuits, judgments, and orders, including, without limitation, attorney's fees, which in any way arises out of or relate to the negligent acts or omissions or commission of, or attributed to Contractor and/or its agents, or employees. Only to the extent that the City is authorized by the laws of the State of Mississippi and without waiving any constitutional, statutory, or common law defenses, immunities, or exemptions from liability,

including, but not limited to, those set forth in *Miss. Code Ann. §11-46-9(1)*, as amended, the City agrees to defend, indemnify, and hold harmless Contractor with respect to or from and against claims, demands, causes of actions, lawsuits, judgments, and orders arising out of or as a result of negligent acts or omissions of the City.

9. **Assignment.** Neither this Agreement, nor any right or obligation hereunder may be assigned or transferred in whole or in part by either the City or the Contractor without prior written consent of the other party. No attempt to assign or transfer the Agreement in violation of this provision shall be valid or binding.
10. **Severance/Entire Contract.** If any part, clause or provision of this Agreement is adjudicated to be legally unenforceable, or becomes or is subsequently found to be unenforceable because of any law, government regulation, or decision of a court of competent jurisdiction, it shall be severed herefrom, and the remainder of this Agreement shall continue in full force and effect. The Captions/Titles have no effect or meaning other than as headings to identify the paragraphs.
11. **Venue and Jurisdiction.** Any claim or action brought by either party related to this Agreement shall be brought in a court of competent jurisdiction in Hinds County. This Agreement shall be governed by the laws of the State of Mississippi and Mississippi law shall apply to the construction or enforcement of all provisions of this Agreement and to any action which may be brought pursuant thereto. Any right or remedy under this Agreement is cumulative, not exclusive, and is in addition to any other rights or remedies either provided in this Agreement or otherwise available at law or in equity. Failure to exercise or delay in exercising any rights shall not constitute a waiver in whole or in part of any such rights.
12. **Notices.** Official notice to Contractor shall be sent to **Amis Lawn and Landscape, LLC** 2605 W. Northside Drive, Clinton, MS 39056, unless a change of address is provided to the City in writing. Official notice to the City shall be to the Mayor, City of Clinton, Post Office Box 156, Clinton, Mississippi 39060. All official notices shall be in writing and served by U.S. Mail or hand delivered to the addresses provided in this section.
13. **Official Approval of Contract/Amendment.** (a) This Contract shall take full force and effect only after it is approved by the Governing Authority of the City and signed by the Mayor and also signed by the Contractor. (b) Any Amendment to this Agreement shall be in writing and require official approval by the Governing Authority and be signed by the Mayor and the Contractor prior to the performance of any services under the Amendment.

WITNESS OUR SIGNATURES as duly authorized and voluntarily signed on the day and year hereinafter stated

CITY OF CLINTON, MISSISSIPPI

By: W.C. [Signature]

Title: Mayor

Dated: March 4, 2020

Amis Lawn and Landscape, LLC

By: [Signature]

Title: owner

Dated: 3/11/20



CLINTON
MISSISSIPPI

**LANDSCAPE AND GROUNDS
MAINTENANCE SERVICES
BID SUBMISSION FORM**

Company Name Amis Lawn and Landscape, LLC

Authorized Representative Ausin Amis, Owner

Address 2605 W Northside Drive
Clinton, MS 39056

Phone Number 601.813.9522

Email amislawndandscape@gmail.com

Certificate of Responsibility # 26268-SC

Tax ID Number 47-4271017

Bid Bond Provider Travelers Casualty and Surety
Company of America

**Commercial and Government
Entity Code** 16HPZ

Landscape License # 47928

Contractor License # 26268-SC

Herbicide License # 30321

City of Clinton Privilege License # 2024-3560

**Weed and pest control commercial
License #** 30321

Insurance Provider and contact Information Vicksburg Insurance Agency
Mark Lolt
601.638.6202
marklolt@allstarinsurance.net

Additional Educational Background and Qualifications

- > Landscape Management Technology Associates, Hinds Community College
- > Irrigation Management Technology Associates, Hinds Community College
- > Certified Commercial Pesticide Applicator
- > Horticulture License through Mississippi Department of Agriculture
- > Tree Surgery License through Mississippi Department of Agriculture

List any subcontractors

Herbicide License
Bryan Boyd
Boyd's Weed Away
2611 Smith Station Road
Edwards, MS 39066
License #30321

Please fill out all fields above and include supporting documentation in your bid packets.



**LANDSCAPE AND GROUNDS
MAINTENANCE SERVICES
BID SUBMISSION FORM**

Company Name Amis Lawn and Landscape, LLC

| Location | Monthly | Annual Cost |
|-------------------------------------|--------------------|---------------------|
| Traceway Park | \$12,175.00 | \$146,100.00 |
| Brighton Park | \$2,902.50 | \$34,830.00 |
| Towne Park/Fire Station 2 | \$2,331.33 | \$27,975.96 |
| Lion's Club & Pillars Park | \$755.76 | \$9,069.12 |
| Town Springs | \$346.16 | \$4,153.92 |
| Robinson Park | \$872.55 | \$10,470.60 |
| Northside Park/Fire Station 3 | \$1,045.00 | \$12,540.00 |
| City Hall/ Police Station | \$584.76 | \$7,017.12 |
| Clinton Annex Building | \$387.18 | \$4,646.16 |
| Olde Towne Depot | \$488.70 | \$5,864.40 |
| Visitor Center | \$1,061.81 | \$12,741.72 |
| Wood Activity Center | \$501.82 | \$6,019.44 |
| Quisenberry Public Library | \$1,557.08 | \$18,684.96 |
| Clinton Parkway | \$3,151.53 | \$37,818.36 |
| Hwy 80/Springridge | \$356.71 | \$4,280.52 |
| Clinton Blvd Welcome Sign | \$116.32 | \$1,395.84 |
| Clinton Blvd Car Display Island | \$181.09 | \$2,173.08 |
| Hwy 80/E. College St. Median | \$133.29 | \$1,599.48 |
| Shaw Road Welcome Sign Area | \$173.55 | \$2,082.60 |
| Olde Towne | \$137.33 | \$1,647.96 |
| I-20 Interchanges (Springridge Rd.) | \$2,946.60 | \$35,359.20 |
| Total Annual Base Bid | \$32,205.87 | \$386,470.44 |
| Add Alternate 1: Fire Station 1 | \$484.46 | \$5,813.52 |
| Add Alternate 2: Fire Station 4 | \$639.14 | \$7,669.68 |

Bid Prepared by
(PRINT NAME): Austin Amis - Amis Lawn and Landscape, LLC

Bid Prepared by
Signature):

Final Bid Schedule – Seasonal Planting and Maintenance

A. Seasonal Planting (Basis of Design)

| Item | Description | Price |
|------|---|--------------|
| A-1 | Seasonal planting – furnish and install all plant material per Basis of Design (two change-outs per year) | \$ 10,345.06 |

B. Maintenance Items (Required Minimums)

| Item | Description | Quantity | Unit | Unit Price | Extended Price |
|------|--|----------|------|------------|----------------|
| B-1 | Fungicide application (post-establishment) | 2 | Each | \$ 197.06 | \$ 394.12 |
| B-2 | Compost mulch, surface-applied (furnished and installed) | 6 | CY | \$ 286.90 | \$ 1,721.40 |

C. Soil Amendments (Initial Installation Only)

| Item | Description | Quantity | Unit | Unit Price | Extended Price |
|------|---|----------|------|------------|----------------|
| C-1 | Soil amendment, incorporated (2" depth over approx. 895 SF) | 6 | CY | \$ 160.00 | \$ 960.00 |

D. Grand Total Annual Price

| Item | Description | Price |
|------|--|--------------|
| D-1 | GRAND TOTAL ANNUAL PRICE (A + B + C) – Includes two seasonal change-outs, fungicide applications, and two mulch applications | \$ 13,420.58 |

Note: The Grand Total Annual Price shall be used for bid evaluation purposes. Actual seasonal costs may be less based on final approved planting designs, but shall not exceed the Grand Total Annual Price.



Vault Entertainment
 148 Co Rd 202
 Oxford, MS 38655
 Phone: (601) 421-0255
 michael@vaultentertainment.com
 www.vaultentertainment.com

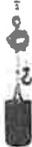
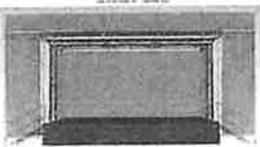
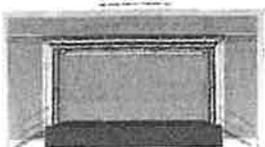
Michael Greer
 (601) 421-0255
 michael@vaultentertainment.com

QUOTE
 Quote #231156840

Contact
 Courtney Nunn
 (601) 218-0608
 cnunn@clintonms.org

Event Information
 Clinton, MS - Red White and Blue Festival - 4 July 2026
 Saturday, Jul 4, 2026

Location / Venue
 Traceway Park
 Clinton, MS 39056

| Staging | | | 7/4/2026 - 7/4/2026 | |
|--|-----|------------|---------------------|--|
| Description | Qty | Unit | Total | |
|  ES-2620 Mobile Stage Professional hydraulic mobile stage | 1 | \$2,500.00 | \$2,500.00 | |
|  ES-2620 5Ft Fly Bay 5 Ft Fly Bay for flying line arrays | 1 | \$250.00 | \$250.00 | |
|  1 Ton Manual Chain Hoist Manual Chain Hoist | 2 | \$65.00 | \$130.00 | |
|  Es-2620 Banner Package Top and side attachments for attaching banners to stage | 1 | \$100.00 | \$100.00 | |
|  ProX 4x8 Stage Panel Traditional Stage Panels with leveling feet | 2 | \$85.00 | \$170.00 | |
|  ProX - Telescoping Leg - 24"-48" Telescoping leg with leveling feet | 8 | \$0.00 | \$0.00 | |
|  Adjustable Stage Stairs | 1 | \$0.00 | \$0.00 | |
|  ES-2620 Wind Wall Package Wind walls to reduce effects of wind on stage | 1 | \$100.00 | \$100.00 | |



Wenger StageTek - 3ft x 8ft Panel
 ** Platforms used for equipment setup side stage

2 \$65.00

\$130.00

Total

\$3,380.00

Audio

7/4/2026 - 7/4/2026

Description

Qty

Unit

Total



DB Technologies Vio L208
 Brand: DB Technologies · Model: Vio L208
 Medium-format line array from DB Technologies flagship Vio Series.

16 \$70.00

\$1,120.00



DB Technologies Vio S118R Subwoofer
 Brand: DB Technologies · Model: Vio S118R
 Active bass reflex subwoofer. 1 18" Driver from DB Technologies' flagship Vio Series.

8 \$50.00

\$400.00



DB Technologies DRK-208
 Flybar for DB Technologies Vio L208

2 \$50.00

\$100.00



Allen & Heath SQ-5
 48 channel, 36 bus digital mixer from Allen & Heath

1 \$100.00

\$100.00

Allen & Heath AB168
 Brand: Allen & Heath
 16 input, 8 output digital snake for use with Allen & Heath, QU, SQ, and Avantis digital consoles.

2 \$115.00

\$230.00



Microphone Package
 Standard pack microphone package for bands.

1 \$125.00

\$125.00



Se Electronics V7 Microphone
 Supercardioid microphone

2



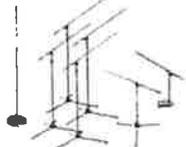
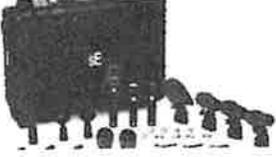
Sennheiser e835
 Brand: Sennheiser · Model: e835 Wired
 Sennheiser cardioid vocal microphone

3



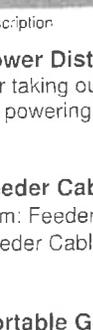
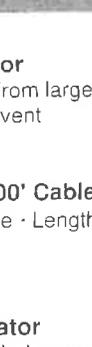
Shure SM57
 Brand: Shure · Model: Sm57
 Cardioid dynamic instrument microphone

2

| | | | | |
|---|---|-------|---------|------------|
|  | Sennheiser e609 Brand: Sennheiser · Model: E609 Silver Sennheiser microphone commonly used for guitar amp cabs | 2 | | |
| | Passive DI Box Passive Direct Box with 1/4" input/output | 3 | | |
|  | Passive Stereo DI Box Passive stereo direct box with dual 1/4" inputs/outputs | 2 | | |
|  | Talkback Mic Mic used to communicate with artists on stage | 1 | \$0.00 | \$0.00 |
|  | Microphone Stand Package Package with microphone stands to service a band. | 1 | \$25.00 | \$25.00 |
|  | sE Electronics V Pack Arena Drum Mic Kit Brand: sE Electronics 7 Piece Drum Mic Kit | 1 | \$25.00 | \$25.00 |
| | Shure QLX Wireless Microphone System Brand: Shure High quality rack-mount wireless microphone system. Must be rented in sets of 2. | 2 | \$85.00 | \$170.00 |
|  | QSC PLD 4.3 Brand: QSC · Model: PLD 4.3 QSC Amplifier with DSP | 1 | \$75.00 | \$75.00 |
| | Electro-Voice ELX 115 Brand: Electro-Voice · Model: ELX 115 15-inch Passive Speaker | 4 | \$30.00 | \$120.00 |
|  | DB Technologies Opera 15 Powered Speaker Brand: DB Technologies · Model: Opera 15 Two-Way Full Range active speaker with 15" woofer. | 1 | \$35.00 | \$35.00 |
| | | Total | | \$2,525.00 |

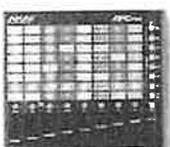
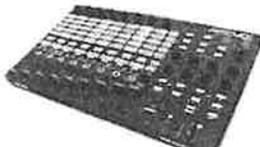
| Lighting | | 7/4/2026 - 7/4/2026 | | |
|---|-----|---------------------|----------|--|
| Description | Qty | Unit | Total | |
| Chauvet Professional Rogue R1X Wash Brand: Chauvet Professional Moving head small wash fixture | 8 | \$75.00 | \$600.00 | |

| | | | | |
|---|--|----|--------------|-------------------|
|  | Global Truss Snap Clamp Small lighting clamp | 8 | \$0.00 | \$0.00 |
|  | Beam 10R DMX Moving Head Beam | 6 | \$50.00 | \$300.00 |
|  | Global Truss Quick Rig Clamp Quick Rig Lighting Clamp | 12 | \$0.00 | \$0.00 |
|  | Chauvet T3BT LED Bar Brand: Chauvet Pixel-mappable led batten | 8 | \$20.00 | \$160.00 |
|  | Chamsys QuickQ 30 Full-feature lighting console with Chamsys Fixture library | 1 | \$100.00 | \$100.00 |
|  | Chauvet Professional Amhaze ECO Brand: Chauvet Pro Professional water-based hazer | 1 | \$75.00 | \$75.00 |
|  | Chauvet Data Stream 8 8 Output DMX Splitter | 1 | \$35.00 | \$35.00 |
|  | LED Wash 19x15w LED 19x15w moving head fixture | 6 | \$50.00 | \$300.00 |
|  | Global Truss Quick Rig Clamp Quick Rig Lighting Clamp | 12 | \$0.00 | \$0.00 |
|  | LED Crowd Blinder 2 eye COB Blinder | 4 | \$25.00 | \$100.00 |
| | | | Total | \$1,670.00 |

| Power/Misc. | | | 7/4/2026 - 7/4/2026 | |
|--|-----|----------|---------------------|--|
| Description | Qty | Unit | Total | |
|  <p>Power Distributor For taking output from large generator and creating usable circuits for powering the event</p> | 1 | \$150.00 | \$150.00 | |
|  <p>Feeder Cable 100' Cables Item: Feeder Cable · Length: 100 ft. Feeder Cable</p> | 1 | \$45.00 | \$45.00 | |
| <p>Portable Generator Acquiring tow-behind generator for event</p> | 1 | \$800.00 | \$800.00 | |
|  <p>Barricades Bike Rack Barricades</p> | 12 | \$0.00 | \$0.00 | |
|  <p>5CH Cable Ramp 5 Channel Cable Ramp</p> | 6 | \$0.00 | \$0.00 | |
| Total | | | \$995.00 | |

| Special Effects Package | | | 7/4/2026 - 7/4/2026 | |
|---|-----|----------|---------------------|--|
| Description | Qty | Unit | Total | |
|  <p>True1 to Edison Cable For powering True1 from an outlet</p> | 4 | \$0.00 | \$0.00 | |
|  <p>Pangolin Laser Control Software Computer for controlling Pangolin laser control software, and any other media servers to run events.</p> | 1 | \$100.00 | \$100.00 | |
|  <p>Unity Elite 10 Pro FB4 Laser Brand: Unity Lasers · Color: Full Color · Wattage: 10 W. The Elite 5 PRO FB4 series integrate the very latest in laser diode technology. and combine this together with advanced optical correction, providing an incredibly uniform beam profile, that retains its shape, even over long distances.</p> | 2 | \$425.00 | \$850.00 | |
| Total | | | \$950.00 | |

| Video & IMAG | | | 7/4/2026 - 7/4/2026 | |
|--|-----|----------|---------------------|--|
| Description | Qty | Unit | Total | |
|  <p>Outdoor 3.9mm LED Panel (500x1000) 3.9 mm pixel pitch IP-65 rated video panel 500x1000 ** Flown Upstage **</p> | 18 | \$120.00 | \$2,160.00 | |

| | | | | |
|---|---|----|---------|----------------|
|  | LRS Double Header Bar LRS Double Header Bar / Ground Support | 4 | \$20.00 | \$80.00 |
|  | LRS Single Header Bar LRS Single Header Bar / Ground Support | 1 | \$20.00 | \$20.00 |
|  | Spanset 3ft Length: 3ft · Type: Spanset Spansets for flying equipment | 9 | \$0.00 | \$0.00 |
|  | Crosby Shackle 4.5 Ton Working Load Limit | 9 | \$5.00 | \$45.00 |
|  | Novastar VX1000 All-in-One Video Wall Processor and Controller | 1 | \$75.00 | \$75.00 |
|  | True1 Jumper cable Medium length power jumper | 18 | \$0.00 | \$0.00 |
|  | Cat6 Ethercon Cable Jumper Ethernet jumper with Neutrik EtherCON connectors | 18 | \$0.00 | \$0.00 |
|  | Resolume and Media Computer Computer for running Resolume, ProPresenter, and any other media servers to run events. | 1 | \$50.00 | \$50.00 |
|  | Akai APC Mini MK2 Midi Controller for running Resolume Arena | 1 | \$15.00 | \$15.00 |
|  | Akai APC40 MKii Midi Controller for running Resolume Arena | 1 | \$75.00 | \$75.00 |



Sony HXR-NX100 Camcorder
Sony ENG Camera

1

\$500.00

\$500.00



Manfrotto Tripod

1

\$100.00

\$100.00

Hollyland Cosmo C2 Wireless Video System

Brand: Hollyland · Model: Cosmo C2

The Cosmo C2 HDMI/SDI Wireless Video 2-Transmitter System from Hollyland allows you to wirelessly transmit high-resolution video up to 1080p60 over long distances up to 3000' using two transmitters to a single receiver, allowing flexible video monitoring and distribution for your studio or field production. This kit comprises two transmitters and a receiver that communicate over the 5.1 to 5.85 GHz wireless frequency range.

1

\$150.00

\$150.00



Hollyland Wireless Comms Systems

8 PC wireless headset comms system with base station

1

\$200.00

\$200.00



BirdDog MAKI Ultra 4K

Brand: BirdDog · Model: MAKI Ultra 4K

Capture UHD 4K60 resolution video with this black MAKI Ultra 4K Box Camera with 12x Zoom from BirdDog. Boasting a powerful 12x zoom and a 72.8° angle of view as well as color matrix, API, and Kelvin control, the versatile MAKI Ultra offers exceptional low-light performance and support for NDI|HX2 and NDI|HX3.

2

\$125.00

\$250.00



Impact C-Stand

** Stand for static cameras

2

\$20.70

\$41.40



Blackmagic Design ATEM Television Studio HD8 ISO

Brand: Blackmagic Design · Model Number: HD8 ISO

ATEM Television Studio HD8 ISO includes all the features of ATEM Television Studio HD8 plus adds ISO recording of all 8 inputs to separate video files. Also supports up to 8 remote cameras via local Ethernet or globally via the internet. Remote cameras even support tally and camera control!

1

\$250.00

\$250.00



Blackmagic Design SmartScope Duo 4K

Brand: Blackmagic Design · Model: SmartScope Duo 4K

The Blackmagic Design SmartScope Duo 4K Rack-Mounted Dual 6G-SDI Monitors is a monitoring solution for studio and location productions, displaying video with resolutions up to 3840 x 2160 at 30p. It features two 8" monitors each with a loop-through SDI input and output.

1

\$50.00

\$50.00



Total

\$4,061.40

Labor

7/4/2026 - 7/4/2026

Description

Qty

Unit

Total



Technician Labor

Cost of labor for qualified systems technicians/show leads.

4

\$500.00

\$2,000.00

Total

\$2,000.00

Make checks payable to:
Vault Entertainment, Inc.
148 Co Rd 202, Oxford, MS 38655
Memo: Invoice #231156840

Totals

| | |
|---------------------------|--------------------|
| Subtotal | \$15,581.40 |
| Additional Discount | -\$2,500.00 |
| Tax | \$0.00 |
| Total* | \$13,081.40 |
| Due on Signature | \$6,540.70 |
| Final Due on Jun 27, 2026 | \$6,540.70 |
| Remaining Balance* | \$13,081.40 |

Additional payment processing fees may apply

Terms and Conditions

Production: Vault Entertainment, Inc.

Host: "Business / Org" Listed on Quote

Location: "Location / Venue" Listed on Quote

Event Time: "Date" Listed on Quote

This letter ("Letter") will confirm the agreement ("Agreement") between ("Production") and you, ("Host"), pursuant to which Production will provide Mutually Agreeable Production for Host which will be held, or will take place at, (the "Location"), on or about (the "Event Time").

Subject to the terms and conditions of the Agreement, as set forth in this Letter, Host hereby hires, appoints and engages Production for the sole purpose of providing services for the benefit of Host, and Production hereby accepts such appointment and agrees to perform such Services.

Term of Agreement and Early Cancellation: The term of the Agreement will commence upon the date of Host's acceptance of this Agreement, as evidenced by its execution of this Letter, and shall automatically terminate following the conclusion of the Event Time, unless earlier terminated by written notice by either of the parties. Notwithstanding the expiration or early termination of this Agreement, the obligation of Host to pay all amounts due hereunder shall survive any such expiration or termination, which payment obligation shall include, without limitation, any and all amounts, fees or penalties incurred prior to the date of such termination or otherwise arising as a result of Host's termination of the Agreement and/or cancellation of the Performance.

Use of Names and Mark: Production shall have the right and license to use, publish and disseminate the Host's name, marks and likeness in any advertising materials or media in connection with Production's performance of the Services or any other promotional activities conducted by Production.

No Warranty: HOST hereby acknowledges and agrees that the Services are provided "AS IS," without warranty OF ANY KIND, WHETHER EXPRESS OR IMPLIED. Without limiting the generality of the foregoing, HOST expressly acknowledges and agrees that Production does not make any warranty as to the PERFORMANCE OR results to be obtained from the provision of the Services and Host's acceptance and use of the Services are at HOST's sole risk.

Limitation of Liability: IN NO EVENT WILL Production be liable TO HOST OR ANY OTHER PERSON for any losses or other claims arising from, or in connection with, the performance OR USE of Services or any PERFORMANCE, WHETHER SUCH LIABILITY IS BASED IN CONTRACT, TORT OR OTHERWISE, except as shall be the direct result of Production's gross negligence or willful misconduct. Notwithstanding the foregoing or anything in this Letter to the contrary, in no event shall Production have any liability for Incidental, consequential, indirect, or special damages, lost revenue or lost profits suffered by HOST or any of its affiliates, whether in connection with, or AS A result of, performance OR USE of the Services.

Indemnification: Host will indemnify and hold harmless Production and its affiliates, and their respective officers, managers, members, advisors, representatives, and agents (each such party, an "Indemnified Person"), from and against any and all losses, claims, demands, suits, damages, and liabilities (including reasonable attorneys' fees) (collectively, "Claims") related to or arising out of (a) any default or failure to perform or observe, in full, any covenant, agreement or condition to be performed or observed pursuant to the Agreement; or (b) any property damage (including theft or damages to any equipment owned or held by Talent), personal injury or death occurring, or alleged to have occurred, during, or in connection with, the Performance or at any time in reasonable proximity thereto; provided that Host shall not be liable to an Indemnified Person in any such case to the extent such Claims are finally, judicially determined to have resulted directly from the gross negligence or willful misconduct of an Indemnified Person. The foregoing indemnification obligations shall apply to any modification or extension of the Agreement, and shall remain in full force and effect following the termination of the Agreement, whether as a result of the expiration of the term or otherwise.

Independent Contractor: Production executes this Letter as an independent contractor, and this Letter shall not be construed so as to create a partnership, or other joint undertaking or venture between Host and Production, and neither party shall be liable for any representation, act or omission of the other.

Force Majeure. Neither party shall be under any liability to the other hereunder on account of any loss, damage or delay occasioned or caused by non-performance of any obligation under this Agreement due to circumstances beyond its reasonable control occurring after the date hereof, including but not limited to, strikes, riots, fire, insurrection, war, the elements, embargoes, failure of carriers, inability to obtain material or transportation facilities or changes in any law or regulations ("Force Majeure"). The Parties shall without delay inform each other of the beginning and the end of any Force Majeure circumstances.

Entire Agreement. This Agreement, together with the Exhibits attached hereto, constitutes the entire agreement and supersedes any and all other prior agreements and undertakings, both written and oral, among the parties, or any of them, with respect to the subject matter hereof and, except as otherwise expressly provided herein, is not intended to confer upon any person other than the parties hereto any rights or remedies hereunder.

Miscellaneous: This Agreement contains all of the understandings between the parties hereto with reference to the subject matter hereof. Each of the parties hereby represents and warrants to the other that it has the requisite authority and/or capacity, as applicable, to enter into and perform the Agreement and that this Letter constitutes his, her or it's, as applicable, legally binding obligation, enforceable in accordance with its terms. This Letter and the underlying Agreement may not be amended or otherwise modified except in writing signed by both parties hereto. This Agreement shall be governed by the laws of the State of Mississippi, without giving effect to any choice of law or conflict of law rules or provisions (whether of the State of Mississippi or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than the State of Mississippi. This contract may not be assigned by either party without the written consent of the other party.

Payment Policy

To confirm this agreement, an initial payment of 50% of the total contract amount is required.

2/23/2026 1:30 PM CST - Clinton, MS - Red White and Blue Festival - 4 July 2026 (#231156840)

9 of 10

The remaining balance is due **seven (7) calendar days prior to** the earliest of the following dates: a) receipt of goods or b) performance of services.

Additional payment processing fees may apply.

General Cancellation Policy

To ensure availability of all services and products, initial payments are non-refundable. You may remove one or more item(s) from your order, or cancel your entire order, according to the following schedule, but the following cancellation fees will apply, subject to any category-specific cancellation policy:

- 14 days prior: 0% of total contract amount, less any initial payment (if refundable)
- 7 days prior: 25% of total contract amount, less any initial payment (if refundable)
- 2 days prior: 100% of total contract amount, and any initial payment will not be refunded

Days prior refers to the number of days before the first of the following: receipt of goods or performance of services.

Signature WE [Signature]
Printed Name William C. Purdie, Mayor
Date 3/4/26

**AN ORDINANCE AMENDING THE OFFICIAL ZONING ORDINANCE OF
CITY OF CLINTON, MISSISSIPPI**

WHEREAS, a public hearing, pursuant to Section 1006.05 of the Zoning Ordinance of City of Clinton, Mississippi, was set for the 24th day of February 2026, at 6:00 o'clock P.M.; and,

WHEREAS, the City of Clinton did cause notice of said hearing to be published in the Clarion-Ledger, a newspaper published in Hinds County, Mississippi, in the manner and for the time required by law; and,

WHEREAS, at the time, date and place specified in the Notice, the City of Clinton Planning Commission did conduct a full and complete hearing, and thereafter, did forward their recommendation for approval to the City of Clinton Mayor and Board of Aldermen; and

BE IT ORDAINED by the Mayor and Board of Aldermen of City of Clinton, Mississippi that the Official Zoning Ordinance of City of Clinton be amended as follows:

Section 708.02(17): Add, "with the exception to the OTC district".

Section 722.01: Add G. Rooftop signs

Section 722.02(B.): Amend to read: Maximum Area for Monument, Wall or Roof Signs: The maximum aggregate square footage for monument or wall signs shall be one half (1/2) square foot for each linear foot of building frontage length, with building frontage including each side of a building which fronts on a public street. However, no monument, wall or roof sign shall exceed an area of twenty (20) square feet per face per street frontage, and in no case shall the total aggregate square footage for all signs exceed forty (40) square feet.

Section 722.04: Remove from the first sentence, "and the Clinton Planning Commission" and the second sentence in its entirety.

Section 1007.02(G): Amend to read: All new signs for which permits are required. Signs in the OTC District require submittal to the Historic Preservation Committee only. (see Section 715 for signs not requiring permits; a permit shall be required for all other signs)

This Ordinance shall be effective on the 3rd of April 2026.

ORDAINED, ADOPTED AND APPROVED BY THE MAYOR AND BOARD OF ALDERMEN OF CITY OF CLINTON, MISSISSIPPI, at a meeting thereof held on the 3rd day of March 2026.

A Motion for adoption was made by Alderman Chapman and seconded by Alderwoman McSparrin. The foregoing Ordinance having been first reduced to writing, and no request being made by the Mayor or any member of the Board of Aldermen that the Ordinance be read before any vote was taken, it was submitted to the Board of Aldermen for the passage or rejection on roll call vote upon the vote being as follows, to-wit:

- Alderman Chapman voted: AYE
- Alderwoman Godfrey voted: AYE
- Alderwoman McSparrin voted: AYE
- Alderwoman Jones voted: AYE
- Alderman Wilbanks voted: AYE
- Alderwoman Oliver voted: AYE
- Alderman Lott voted: AYE

Whereupon the Mayor declared the Motion carried and the Ordinance approved and adopted. The foregoing Ordinance was approved this the 3rd of March 2026.

CITY OF CLINTON



BY: W.C. Purdie
William C. Purdie, Mayor

ATTEST:
Jimmy Baldree
Jimmy Baldree, City Clerk

**AN ORDINANCE AMENDING THE OFFICIAL ZONING ORDINANCE OF
CITY OF CLINTON, MISSISSIPPI**

WHEREAS, a public hearing, pursuant to Section 1006.05 of the Zoning Ordinance of City of Clinton, Mississippi, was set for the 2nd day of February 2026, at 6:00 o'clock P.M.; and,

WHEREAS, City of Clinton did cause notice of said hearing to be published in the Clarion-Ledger, a newspaper published in Hinds County, Mississippi, in the manner and for the time required by law; and,

WHEREAS, at the time, date and place specified in the Notice, the City of Clinton Planning Commission did conduct a full and complete hearing, and thereafter, did forward their recommendation for approval to the City of Clinton Mayor and Board of Aldermen; and

BE IT ORDAINED by the Mayor and Board of Aldermen of City of Clinton, Mississippi that the Official Zoning Ordinance of City of Clinton be amended as follows:

Section 401.06(c): Accessory buildings shall not cover more than ten percent (10%) or a maximum of 2200 square feet (whichever is less) of the rear yard in any residential district.

This Ordinance shall be effective on the 3rd of April 2026.

ORDAINED, ADOPTED AND APPROVED BY THE MAYOR AND BOARD OF ALDERMEN OF CITY OF CLINTON, MISSISSIPPI, at a meeting thereof held on the 3rd day of March 2026.

A Motion for adoption was made by Alderwoman Godfrey and seconded by Alderwoman Jones. The foregoing Ordinance having been first reduced to writing, and no request being made by the Mayor or any member of the Board of Aldermen that the Ordinance be read before any vote was taken, it was submitted to the Board of Aldermen for the passage or rejection on roll call vote upon the vote being as follows, to-wit:

| | |
|-----------------------------|-----|
| Alderman Chapman voted: | AYE |
| Alderwoman Godfrey voted: | AYE |
| Alderwoman McSparrin voted: | AYE |
| Alderwoman Jones voted: | AYE |
| Alderman Wilbanks voted: | AYE |
| Alderwoman Oliver voted: | AYE |
| Alderman Lott voted: | AYE |

Whereupon the Mayor declared the Motion carried and the Ordinance approved and adopted. The foregoing

Ordinance was approved this the 3rd of March 2026.

CITY OF CLINTON

BY



William C. Purdie, Mayor



ATTEST:


Jimmy Baldree, City Clerk

USA TODAY CO.

PO Box 632030 Cincinnati, OH 45263-2030



AFFIDAVIT OF PUBLICATION

City of Clinton
Community Development
City of Clinton
961 Highway 80 East
Clinton MS 39056

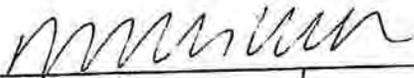
STATE OF WISCONSIN, COUNTY OF BROWN

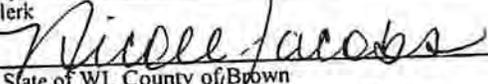
Before the undersigned authority personally appeared, who on oath says that he/she is a Legal Advertising Representative of The Clarion-Ledger, a newspaper as defined and prescribed in Sections 13-3-31 and 13-3-32, of the Mississippi Code of 1972, as amended, who, being duly sworn, states that the notice, a true copy of which is hereto attached, to be issues of said newspapers editions date as follows:

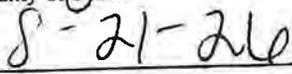
02/01/2026

That said newspaper was regularly issued and circulated on those dates and that the fees charged are legal.

Sworn to and subscribed before on 02/01/2026



Legal Clerk


Notary, State of WI, County of Brown


My commission expires

Publication Cost: \$17.63
Tax Amount: \$0.00
Payment Cost: \$17.63
Order No: 12039337 # of Copies:
Customer No: 1010831 1
PO #: CD012826

THIS IS NOT AN INVOICE!

Please do not use this form for payment remittance.

NICOLE JACOBS
Notary Public
State of Wisconsin

Notice is hereby given to those parties in interest that there will be a public hearing on Tuesday, February 24, 2026, at 6:00 p.m. at the Police & Municipal Court Building at 305 Monroe Street in Clinton, Mississippi, for the purpose of determining whether or not certain amendments shall be made to the zoning ordinance of Clinton, Mississippi. A copy of the proposed amendments can be picked up at the Community Development office, located at 961 Hwy 80 E., Clinton, MS, or read online at clintonms.org.
2/1/2026 #12039337



**CITY OF CLINTON
REGULAR MEETING OF THE MAYOR
AND BOARD OF ALDERMEN
TUESDAY, MARCH 3, 2026 – 6:00 PM
MUNICIPAL COURTROOM - 305 MONROE STREET**

MOTION made by Alderman Wilbanks, and **SECONDED** by Alderwoman Oliver, the Board entered an Executive Session at 6:30 PM. **MOTION CARRIED UNANIMOUSLY**

MOTION made by Alderman Wilbanks, and **SECONDED** by Alderwoman Jones, the Board voted to terminate employment of Chris Gayle, a Public Works employee. **MOTION CARRIED UNANIMOUSLY**

MOTION made by Alderman Chapman, and **SECONDED** by Alderman Wilbanks, the Board exited the Executive Session at 6:33 PM. **MOTION CARRIED UNANIMOUSLY**

Upon exiting the executive session Mayor Purdie notified those in attendance of the Board Meeting that actions had been taken to terminate the employment of a Public Works employee.

MOTION TO ADJOURN

MOTION made by Alderwoman Oliver, and **SECONDED** by Alderman Chapman, at 6:34 PM to adjourn until the next regular meeting of the Mayor and Board of Aldermen of the City of Clinton, Mississippi to be held March 17, 2026, at 6:00 PM. **MOTION CARRIED UNANIMOUSLY**

ADJOURN 6:34 PM

APPROVED: W.C. Purdie
William C. Purdie, Mayor

MARCH 4, 2026
Date

ATTEST: Jimmy Baldree
Jimmy Baldree, City Clerk

3/4/26
Date

SEAL



CITY OF CLINTON AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 17, 2026

AGENDA ITEM NO.

CONSENT AGENDA: \$2,000.00

TO: Keys vs. Strings
Christopher Brown

FOR: Keys vs. Strings concert performance at Lions Club Park – April 11

ACCOUNT NO: 001-401-619

DISCUSSION/ACTION:

INTRODUCED BY:

BOARD ACTION:

MOTION MADE BY: _____

SECONDED BY: _____

| <u>VOTE CAST:</u> | <u>“AYE”</u> | <u>“NAY”</u> | <u>ACTION TAKEN:</u> |
|-------------------|--------------|--------------|----------------------|
| Chapman | _____ | _____ | _____ |
| Godfrey | _____ | _____ | _____ |
| McSparrin | _____ | _____ | _____ |
| Jones | _____ | _____ | _____ |
| Wilbanks | _____ | _____ | _____ |
| Oliver | _____ | _____ | _____ |
| Lott | _____ | _____ | _____ |
| Mayor Purdie | _____ | _____ | _____ |

AGENDA ITEMS MUST BE TURNED IN TO THE CITY CLERK WITH ALL ATTACHMENTS NO LATER THAN 5 P.M. ON THE WEDNESDAY PRECEEDING THE TUESDAY BOARD MEETING TO BE INCLUDED ON THE AGENDA. THIS DEADLINE GIVES THE CLERK TIME TO PREPARE THE AGENDA AND ALSO TO COPY THE AGENDA. PLEASE REMEMBER ALL OF THIS TAKES SOME TIME AND THIS IS WHY WE HAVE THIS DEADLINE. THANKS.

From: Christopher Brown <topherdavidbrown@me.com>

Sent: Tuesday, January 6, 2026 8:21 PM

To: Tara Lytal <TLytal@clintonms.org>

Subject: Clinton Lions Club Park Concert

Hey Tara! We would of course love to! I think \$2000 is what we got in the past and are certainly willing to accept that again if you guys are able. Currently we have April 4 and 11 available. Thanks for reaching out!

Concert booked for April 11

6:30 – 8:30 p.m.

\$2000.00

Check made out to Christopher Brown

CITY OF CLINTON AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 17, 2026

AGENDA ITEM NO.

CONSENT AGENDA: \$2,000.00

TO: Lariat
Justin Waite

FOR: Lariat concert performance at Lions Club Park – May 23

ACCOUNT NO: 001-401-619

DISCUSSION/ACTION:

INTRODUCED BY:

BOARD ACTION:

MOTION MADE BY: _____

SECONDED BY: _____

| <u>VOTE CAST:</u> | <u>“AYE”</u> | <u>“NAY”</u> | <u>ACTION TAKEN:</u> |
|-------------------|--------------|--------------|----------------------|
| Chapman | _____ | _____ | _____ |
| Godfrey | _____ | _____ | _____ |
| McSparrin | _____ | _____ | _____ |
| Jones | _____ | _____ | _____ |
| Wilbanks | _____ | _____ | _____ |
| Oliver | _____ | _____ | _____ |
| Lott | _____ | _____ | _____ |
| Mayor Purdie | _____ | _____ | _____ |

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SATURDAY MAY 23,2026

LIONS CLUB PARK, CLINTON, MS

LARIAT WILL PERFORM A LIVE CONCERT FROM 7:00PM TO 9:30PM

FEE: \$2,000.00 (PRODUCTION COST INCLUDED)

PLEASE MAKE THE CHECK OUT IN IT'S ENTIRETY TO: PHILLIP WILLIS

LARIAT WOULD LIKE TO LOAD IN AT 2:00 PM AND SOUNDCHECK AT 4:30

LARIAT WILL PLAY HOUSE MUSIC FROM THE TIME THE GATES OPEN UNTIL THE START OF THE CONCERT.

LARIAT:

JOSH JOLLY

DYLAN ALFORD

JUSTIN WAITE

NICK STEWART

PHILLIP WILLIS



CITY OF CLINTON
AGENDA ITEM FACT SHEET

BOARD MEETING DATE: February 17, 2026

CONSENT AGENDA ITEM NO. _____

TO: Keith Spann

\$756.13 to Keith Spann for travel expenses to attend the TES-201 NEMA Workshop being held March 17-19 in Decatur, Alabama. (400-650-616)

ACCOUNT NO: (400-650-616) AMOUNT: \$ \$756.13

INTRODUCED BY: Phillip Lilley, Director of Public Works

DISCUSSION/ACTION:

BOARD ACTION: MOTION MADE BY: _____

SECONDED BY: _____

| VOTE CAST: | "AYE" | "NAY" | ACTION TAKEN: _____ |
|--------------|-------|-------|---------------------|
| Chapman | _____ | _____ | _____ |
| Godfrey | _____ | _____ | _____ |
| McSparrin | _____ | _____ | _____ |
| Jones | _____ | _____ | _____ |
| Wilbanks | _____ | _____ | _____ |
| Oliver | _____ | _____ | _____ |
| Lott | _____ | _____ | _____ |
| Mayor Purdie | _____ | _____ | _____ |

AGENDA ITEMS MUST BE TURNED IN TO THE CITY CLERK WITH ALL ATTACHMENTS NO LATER THAN 5 P.M. ON THE WEDNESDAY PRECEDING THE TUESDAY BOARD MEETING TO BE INCLUDED ON THE AGENDA. THIS DEADLINE GIVES THE CLERK TIME TO PREPARE THE AGENDA AND ALSO TO COPY THE AGENDA. PLEASE REMEMBER ALL OF THIS TAKES SOME TIME AND THIS IS WHY WE HAVE THIS DEADLINE. THANKS.

CITY OF CLINTON

TRAVEL EXPENSE AND ADVANCE ESTIMATE

| | | | |
|-------------------|--|--------------|------------|
| EMPLOYEE | Keith Spann | REQUEST DATE | 03/11/2026 |
| TRAVEL DATES FROM | 03/16/2026 | THROUGH | 03/19/2026 |
| LOCATION | Temple Inc. 305 Bank Street Decatur, Alabama 35601 | | |
| PURPOSE | Training/Traffic light classes | | |

REGISTRATION FEES

| | | | |
|------|------------|------------|-------------|
| FEES | \$1,300.00 | PAYABLE TO | Temple Inc. |
|------|------------|------------|-------------|

ESTIMATED TRAVEL EXPENSES

| | | | |
|--|-----|-----------------------|----------|
| AIRFARE | | TAXI / RENTAL VEHICLE | |
| CITY AUTO (FUEL - IF FUELMAN CARD NOT WORKING) | | | |
| PERSONAL AUTO (TOTAL MILES) | 825 | x STATE RATE | 0.725 |
| | | | \$598.13 |

ESTIMATED LODGING & MEALS EXPENSES

| | | | | |
|-------------------|---|-------------------------------|--------------|----------|
| # OF DAYS LODGING | | x DAILY RATE | | \$0.00 |
| # OF DAYS | | NORM IN-STATE MEALS ALLOWANCE | \$68 per day | \$0.00 |
| # OF DAYS | | HIGH IN-STATE MEALS ALLOWANCE | \$68 per day | \$0.00 |
| # OF DAYS | 4 | OTHER ALLOWANCE (\$/Day) | \$39.50 | \$158.00 |

SUMMATION OF ADVANCE REQUEST

| | |
|--------------------------------------|--------------|
| REGISTRATION FEES | \$1,300.00 |
| TRAVEL EXPENSES - SUBTOTAL | \$598.13 |
| LODGING & MEALS EXPENSE - SUBTOTAL | \$158.00 |
| TOTAL EXPENSES ANTICIPATED | \$2,056.13 |
| LESS: EXPENSES PAID DIRECTLY BY CITY | (\$1,300.00) |
| NET REQUESTED ADVANCE TO EMPLOYEE | \$756.13 |

Keith L. Spann 3-11-26
EMPLOYEE SIGNATURE / DATE

[Signature]
SUPERVISOR APPROVAL / DATE

400-650-6116 756.13 400-650-682 1300⁰⁰
GENERAL LEDGER ACCOUNT NUMBER





Temple

Temple, Inc. Training Workshop Registration Form

| | | | |
|---|---|---|--------------------------------------|
| Workshop Name (TES-201, 202, 300, 332): | TES-201 | | |
| Workshop Date: | March 17-19 | | |
| Workshop Course Option (1 – 3): | 3 | | |
| Attendee Name: | Keith L. Spann | | |
| | (First) | (Middle) | (Last) |
| Attendee Phone: | 601-376-8495 | | |
| Attendee Email: | keithspann37@gmail.com | | |
| Organization/Agency Name: | City of Clinton | | |
| Organization/Agency Address: | 525 Springridge Road | | |
| City: | Clinton | State: | MS |
| Zip: | 39056 | | |
| Contact Name: | Phillip Lilley | | |
| Contact Phone: | 601-2239 ex 507 | Contact Email: | plilley@clintonms.org |
| Payment Method (Choose one): | Check <input checked="" type="checkbox"/> | Purchase Order <input type="checkbox"/> | Credit Card <input type="checkbox"/> |

How To Register:

Email the completed registration form to G. Blake Temple gblake.temple@temple-inc.com

Registration form must include the following:

- Attendee Name
- Attendee Organization/Agency
- Training Workshop Class and Date
- Course Option (Options 1 – 3)
- Payment Method (check, purchase order, credit card)

After the form is submitted, you will receive an email confirming whether registration is available.

Please note that registrations will be on a "first-come, first-serve basis." Turning in a registration form does not guarantee a seat.



CITY OF CLINTON
AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 17, 2026

CONSENT AGENDA ITEM NO. _____

TO: Stegall Notary Service

FOR: \$178.00 to Stegall Notary Service for Notary Public commission for Natasha Beggiani.
(400-650-681)

ACCOUNT NO: (400-650-681) AMOUNT: \$ \$178.00

INTRODUCED BY: Phillip Lilley, Director of Public Works

DISCUSSION/ACTION:

BOARD ACTION: MOTION MADE BY: _____

SECONDED BY: _____

| <u>VOTE CAST:</u> | <u>“AYE”</u> | <u>“NAY”</u> | <u>ACTION TAKEN:</u> _____ |
|-------------------|--------------|--------------|----------------------------|
| Chapman | _____ | _____ | _____ |
| Godfrey | _____ | _____ | _____ |
| McSparrin | _____ | _____ | _____ |
| Jones | _____ | _____ | _____ |
| Wilbanks | _____ | _____ | _____ |
| Oliver | _____ | _____ | _____ |
| Lott | _____ | _____ | _____ |
| Mayor Purdie | _____ | _____ | _____ |

AGENDA ITEMS MUST BE TURNED IN TO THE CITY CLERK WITH ALL ATTACHMENTS NO LATER THAN 5 P.M. ON THE WEDNESDAY PRECEEDING THE TUESDAY BOARD MEETING TO BE INCLUDED ON THE AGENDA. THIS DEADLINE GIVES THE CLERK TIME TO PREPARE THE AGENDA AND ALSO TO COPY THE AGENDA. PLEASE REMEMBER ALL OF THIS TAKES SOME TIME AND THIS IS WHY WE HAVE THIS DEADLINE. THANKS.



MISSISSIPPI SECRETARY OF STATE

Jackson, Mississippi

NOTARY PUBLIC COMMISSION APPLICATION

This application must be typed or printed in ink. Fields marked with an asterisk (*) are required.

*This application is a **New Commission**, or a **Re-Commission** ---> Expiration date / / .
(----- check only one ----->)

Notary ID Number: _____
(Provided by Secretary of State)

*I, Natasha Beggiani, hereby make application for appointment to the office of Notary Public.
(Name exactly as you wish it to appear on your certificate. No nickname or alias.)

RESIDENCE

*Street Address: 407 Manship Cr *City: Richland *MS Zip: MS 39218
*Telephone Number: 601-497-5351 *MS Driver License #: _____
(Or non-driver state ID number)
*County of Residence: Rankin *Date of Birth: 5/9/1979 *PIN: 5445
(Last four digits of SSN)
Mailing address, if different: _____ City: _____ MS Zip: _____

*E-mail address: hgsommie@yahoo.com

Your commission will be emailed to you. No physical copy will be mailed.

NOTICE: After filing with the Secretary of State's Office, this document is a public record. The personal information contained in this application is used by the Secretary of State to determine your eligibility for the Office of Notary Public.

Please provide a business or employer address and telephone number as you would like it to appear in the online Notary Directory. If you do not provide this information you will be listed at your mailing or residence address.

BUSINESS Name: City of Clinton Public Works Job Title: public works clerk Phone: 601-984-2239
Street Address: 525 Springridge Rd City: Clinton Zip: 39056
Mailing Address: _____ City: _____ Zip: _____

Under penalty of perjury, I hereby certify that: I have read the instructions and the Notary Public Regulations and understand the qualifications for appointment to the Office of Notary Public; I am at least 18 years of age and I have never been convicted of a felony in this State or other state-nation and am not presently incarcerated or on parole; I have never had a denial, revocation, suspension, restriction, or resignation of a notarial commission in this State or any other state or nation; I can read and write the English language; I am a Citizen or other permanent legal resident of the United States; and I reside at the physical residential address provided on this application.

I swear or affirm that the above information is true and correct. Natasha Beggiani
* Applicant Signature

State of Mississippi, County of Hinds

Sworn to and subscribed before me this 10th day of March, 2024.

Beth Anne Lunceford
*Notary Public



14 Northtown Drive
Jackson, Mississippi 39211

My Commission Expires: 12-3-26

PHYSICAL ADDRESS:
14 Northtown Drive
Jackson, MS 39211

MAILING ADDRESS:
P.O. Box 12913
Jackson, MS 39236

PHONE:

844.303.9505
601.957.9505



Proud to be
MISSISSIPPI
OWNED & OPERATED

EMAIL: stegall@bellsouth.net WEB: www.StegallNotaryService.com

OWNER: Cooper D. Allen
Licensed Insurance Agent

ORDER FORM for New or Renewal Commissions

PLEASE FOLLOW THESE 3 STEPS: *Note: Incomplete forms will be returned.*

- 1 STEP 1: APPLICATION** → Complete Notary Application **AND** have signature **NOTARIZED**.
- 2 STEP 2: BOND** → Sign "Principal" line at the "X", and Sign the Oath of Office at the "X", and have **NOTARIZED**. **DO NOT COMPLETE** the TOP PORTION of the BOND.
- 3 STEP 3: ORDER FORM** → Mark all Items or Kit you wish to order below. Make check payable to **STEGALL NOTARY SERVICE**. Return **Order Form, Application, Bond, and Check or Credit Card information** to: P.O. Box 12913, Jackson, MS 39236

\$10,000
Errors & Omissions
Insurance Policy
FREE with each
Bond Order!

POSTAL SHIPPING TO: PLEASE PRINT CLEARLY. (We ship via U.S. Postal Service)

Name: Natasha Beggiani MS Driver's License No. 801009400 MS

Name of Business at Mailing Address (if any): City of Clinton Public Works Bus./Daytime Phone: 601-497-5351

Mailing Address: 525 Springridge Rd

City: Clinton State: MS Zip: 39056

Email Address: hgsommie@yahoo.com

REQUIRED



STATE REGULATION:
Effective July 1, 2007, the Secretary of State is requiring all **NEW & RENEWING** Notaries to use a **Self-Inking Seal Stamp** containing Name, Residence County, Expiration Date and State issued ID Number.

Complete Notary Kit \$178.00
total includes s&h

INCLUDES:

- ★ Statewide Commission (4-year)
- ★ \$5000 4-year Surety Bond
- ★ State-Required Seal Stamp (self-inking)
- ★ MISSISSIPPI Notary Record Book
- ★ **\$25,000** Notary Errors & Omissions Insurance
- ★ Shipping & Handling

TOTAL SAVINGS OF \$14.00



A Stegall Notary Service Exclusive!
MISSISSIPPI Notary Public Official Record Book
Beautiful navy blue faux-leather cover with gold embossed lettering. Offered exclusively by Stegall Notary Service.

| INDIVIDUAL ITEM DESCRIPTION | UNIT PRICE | QTY. | TOTAL |
|--|------------|------|-----------------|
| 1. * Notary Public Statewide Commission (4-year) | \$25.00 | | |
| 2. * Notary Public Bond (\$5000, 4-year Surety) (Includes \$10,000 Errors & Omissions Insurance) | \$45.00 | | |
| 3. * State-Required, Self-Inking Seal Stamp (see left) Shows Name, County, Expiration Date and Notary I.D. # | \$33.00 | | |
| 4. * "Mississippi" Notary Official Record Book Required for new Notaries, but not for renewals with a book. | \$14.00 | | |
| 5. COMPLETE NOTARY KIT | \$168.00 | 1 | 168.00 |
| 6. Notary Public Errors & Omissions Insurance | | | |
| a. \$10,000 4-year Policy | \$50.00 | | |
| b. \$15,000 4-year Policy | \$65.00 | | |
| 7. Notary Public Desk Plate | | | |
| a. Regular | \$16.00 | | |
| b. Personalized | \$22.00 | | |
| 8. Jurat Stamp | | | |
| a. Rubber Stamp | \$14.00 | | |
| b. Self-Inking Stamp | \$25.00 | | |
| * Required by Law | | | |
| SUBTOTAL | | | \$168.00 |
| Shipping & Handling | | | \$ 10.00 |
| TOTAL REMITTANCE | | | \$178.00 |

Name on Credit Card: _____ ○ Call for Credit Card Information

Credit Card No.: _____ Expiration Date: _____ CVV No.: _____

YOU COMPLETE 3 STEPS ABOVE, WE WILL HANDLE THE REST.

We will obtain your Notary Commission, file your Bond with the Secretary of State and send all your notary supplies to you promptly.

Mississippi



Western Surety Company

BOND AND OATH OF NOTARIES PUBLIC

KNOW ALL PERSONS BY THESE PRESENTS:

BOND No. _____

That we _____ as Principal, and WESTERN SURETY COMPANY, a corporation duly licensed to do business in the State of Mississippi, as Surety, are held and firmly bound unto the State of Mississippi in the penal sum of

\$5000

for the payment of which well and truly to be made, we, and each of us, bind ourselves, our and each of our heirs, executors and administrators jointly and severally, and firmly by these presents.

Dated: _____

THE CONDITION OF THIS OBLIGATION IS SUCH, That whereas, the above bounden Principal was duly appointed to the office of Notary Public on: _____,

for the term of four years from: _____.

NOW, THEREFORE, if the said Principal shall faithfully perform all the duties of said office during his continuance therein, then the above obligation to be void, otherwise to remain in full force and virtue.

Stegall Notary Service
P. O. Box 12913
Jackson, MS 39236
Phone: 1-601-957-9505
Mississippi License No.: 10362168

X Natasha Beeghani PLEASE SIGN HERE
Principal
WESTERN SURETY COMPANY
By _____
Attorney-in-Fact
Mississippi License No. 7701000

OATH OF OFFICE

STATE OF MISSISSIPPI
County of Hinds } ss

I, Beth Anne Lunceford, do solemnly swear that I will faithfully support the Constitution of the United States and the Constitution of the State of Mississippi, and obey the laws thereof; that I am not disqualified from holding office of Notary Public; that I will faithfully discharge the duties of the office upon which I am about to enter. So help me God.

X Natasha Beeghani PLEASE SIGN HERE
and HAVE NOTARIZED

Sworn to and subscribed before me this 10th day of March, 2026.

My commission expires

12-3

2026



Beth Anne Lunceford
Notary Public

Please have signature notarized before returning to Stegall Notary Service



Temple, Inc. Training Workshop Registration Form

Workshop Name (TES-201, 202, 300, 332):

Workshop Date:

Workshop Course Option (1 – 3):

Attendee Name:

(First)

(Middle)

(Last)

Attendee Phone:

Attendee Email:

Organization/Agency Name:

Organization/Agency Address:

City:

State:

Zip:

Contact Name:

Contact Phone:

Contact Email:

Payment Method (Choose one): Check

Purchase Order

Credit Card

How To Register:

Email the completed registration form to G. Blake Temple gblake.temple@temple-inc.com

Registration form must include the following:

- **Attendee Name**
- **Attendee Organization/Agency**
- **Training Workshop Class and Date**
- **Course Option (Options 1 – 3)**
- **Payment Method (check, purchase order, credit card)**

After the form is submitted, you will receive an email confirming whether registration is available.

Please note that registrations will be on a "first-come, first-serve basis." Turning in a registration form does not guarantee a seat.

CITY OF CLINTON

TRAVEL EXPENSE AND ADVANCE ESTIMATE

| | | | |
|-------------------|--|--------------|------------|
| EMPLOYEE | Keith Spann | REQUEST DATE | 03/11/2026 |
| TRAVEL DATES FROM | 03/16/2026 | THROUGH | 03/19/2026 |
| LOCATION | Temple Inc. 305 Bank Street Decatur, Alabama 35601 | | |
| PURPOSE | Training/Traffic light classes | | |

REGISTRATION FEES

| | | | |
|------|------------|------------|-------------|
| FEES | \$1,300.00 | PAYABLE TO | Temple Inc. |
|------|------------|------------|-------------|

ESTIMATED TRAVEL EXPENSES

| | | | |
|--|-----|-----------------------|----------|
| AIRFARE | | TAXI / RENTAL VEHICLE | |
| CITY AUTO (FUEL - IF FUELMAN CARD NOT WORKING) | | | |
| PERSONAL AUTO (TOTAL MILES) | 825 | x STATE RATE | 0.725 |
| | | | \$598.13 |

ESTIMATED LODGING & MEALS EXPENSES

| | | | | |
|-------------------|---|-------------------------------|--------------|----------|
| # OF DAYS LODGING | | x DAILY RATE | | \$0.00 |
| # OF DAYS | | NORM IN-STATE MEALS ALLOWANCE | \$68 per day | \$0.00 |
| # OF DAYS | | HIGH IN-STATE MEALS ALLOWANCE | \$68 per day | \$0.00 |
| # OF DAYS | 4 | OTHER ALLOWANCE (\$/Day) | \$39.50 | \$158.00 |

SUMMATION OF ADVANCE REQUEST

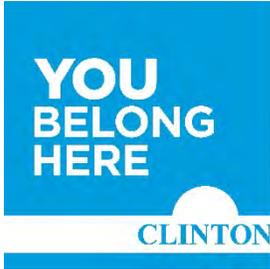
| | |
|--------------------------------------|--------------|
| REGISTRATION FEES | \$1,300.00 |
| TRAVEL EXPENSES - SUBTOTAL | \$598.13 |
| LODGING & MEALS EXPENSE - SUBTOTAL | \$158.00 |
| TOTAL EXPENSES ANTICIPATED | \$2,056.13 |
| LESS: EXPENSES PAID DIRECTLY BY CITY | (\$1,300.00) |
| NET REQUESTED ADVANCE TO EMPLOYEE | \$756.13 |

Keith L. Spann 3-11-26
EMPLOYEE SIGNATURE / DATE

[Signature]
SUPERVISOR APPROVAL / DATE

400-650-6116 756.13 400-650-682 1300⁰⁰
GENERAL LEDGER ACCOUNT NUMBER





CITY OF CLINTON
AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 17, 2026

CONSENT AGENDA ITEM NO. _____

TO: Temple Inc.

\$1,300.00 to Temple Inc. for registration fees for Keith Spann to attend the TES-201 NEMA Workshop being held March 17-19 in Decatur, Alabama. (400-650-682)

ACCOUNT NO: 400-650-682 _____

AMOUNT: \$ \$1300.00 _____

INTRODUCED BY: Phillip Lilley, Director of Public Works

DISCUSSION/ACTION:

BOARD ACTION:

MOTION MADE BY: _____

SECONDED BY: _____

| <u>VOTE CAST:</u> | <u>“AYE”</u> | <u>“NAY”</u> | <u>ACTION TAKEN:</u> |
|-------------------|--------------|--------------|----------------------|
| Chapman | _____ | _____ | _____ |
| Godfrey | _____ | _____ | _____ |
| McSparrin | _____ | _____ | _____ |
| Jones | _____ | _____ | _____ |
| Wilbanks | _____ | _____ | _____ |
| Oliver | _____ | _____ | _____ |
| Lott | _____ | _____ | _____ |
| Mayor Purdie | _____ | _____ | _____ |

AGENDA ITEMS MUST BE TURNED IN TO THE CITY CLERK WITH ALL ATTACHMENTS NO LATER THAN 5 P.M. ON THE WEDNESDAY PRECEDING THE TUESDAY BOARD MEETING TO BE INCLUDED ON THE AGENDA. THIS DEADLINE GIVES THE CLERK TIME TO PREPARE THE AGENDA AND ALSO TO COPY THE AGENDA. PLEASE REMEMBER ALL OF THIS TAKES SOME TIME AND THIS IS WHY WE HAVE THIS DEADLINE. THANKS.



CITY OF CLINTON
AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 17, 2026

DISCUSSION/ACTION AGENDA ITEM NO. _____

TO:
 FOR: Discussion

ACCOUNT NO: _____

AMOUNT: \$ _____ \$100.00

DISCUSSION/ACTION: Approval for the City of Clinton Board of Alderman to accept a \$100.00 donation from Kay Farmer to the Clinton Police Department.

INTRODUCED BY: Ford Hayman, Chief of Police

BOARD ACTION:

MOTION MADE BY: _____

SECONDED BY: _____

| <u>VOTE CAST:</u> | <u>"AYE"</u> | <u>"NAY"</u> | <u>ACTION TAKEN:</u> |
|-------------------|--------------|--------------|----------------------|
| Chapman | _____ | _____ | _____ |
| Godfrey | _____ | _____ | _____ |
| McSparrin | _____ | _____ | _____ |
| Jones | _____ | _____ | _____ |
| Wilbanks | _____ | _____ | _____ |
| Oliver | _____ | _____ | _____ |
| Lott | _____ | _____ | _____ |
| Mayor Purdie | _____ | _____ | _____ |

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11259

85-194633

KAY B. FARMER 11-99
128 FARMER DRIVE
CLINTON, MS 39056

CHECK NUMBER

2-26-26

Date

\$ 100.00

Dollars



Photo Safe
Safe Plus
On the go

Pay to the
Order of

CPP
C. B. Farmer

BankPLUS
It's more than a name. It's a promise.

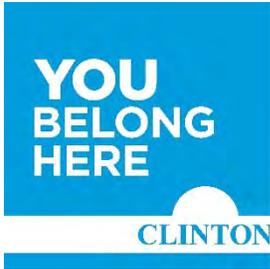
PrimePlus Club

For Officers as needed

[Signature]

⑆065301948⑆

4520021686⑈11259



CITY OF CLINTON

AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 17, 2026

DISCUSSION/ACTION AGENDA ITEM NO. _____

TO:

FOR: Resolution to Raise the Garbage Rates

ACCOUNT NO: _____

AMOUNT: \$ _____

DISCUSSION/ACTION: Adoption of a Resolution to Increase the Garbage Rates for Residential to \$ 28.55 per month and Commercial Customers to \$32.55 per month.

INTRODUCED BY: Jimmy Baldree, City Clerk

BOARD ACTION:

MOTION MADE BY: _____

SECONDED BY: _____

| <u>VOTE CAST:</u> | <u>"AYE"</u> | <u>"NAY"</u> | <u>ACTION TAKEN:</u> |
|-------------------|--------------|--------------|----------------------|
| Chapman | _____ | _____ | _____ |
| Godfrey | _____ | _____ | _____ |
| McSparrin | _____ | _____ | _____ |
| Jones | _____ | _____ | _____ |
| Wilbanks | _____ | _____ | _____ |
| Oliver | _____ | _____ | _____ |
| Lott | _____ | _____ | _____ |
| Mayor Purdie | _____ | _____ | _____ |

AGENDA ITEMS MUST BE TURNED IN TO THE CITY CLERK WITH ALL ATTACHMENTS NO LATER THAN 5 P.M. ON THE WEDNESDAY PRECEEDING THE TUESDAY BOARD MEETING TO BE INCLUDED ON THE AGENDA. THIS DEADLINE GIVES THE CLERK TIME TO PREPARE THE AGENDA AND ALSO TO COPY THE AGENDA. PLEASE REMEMBER ALL OF THIS TAKES SOME TIME AND THIS IS WHY WE HAVE THIS DEADLINE. THANKS.

**RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF CLINTON, MISSISSIPPI, TO INCREASE THE GARBAGE RATES
FOR RESIDENTIAL AND COMMERCIAL CUSTOMERS OF THE CITY**

WHEREAS, Due to rising costs charged by the vendor of garbage services, the cost of providing garbage services to residents of the City has increased; and

WHEREAS, in efforts to accommodate the full cost of providing garbage services to the residents of the City, it is necessary for the Mayor and Board of Aldermen of the City of Clinton, Mississippi (“Governing Body”) to increase the rates charged for garbage service; and

WHEREAS, On February 17, 2026, pursuant to Mississippi Code Ann. Section 21-19-2(2)(c) an intent notice to advertise the rate increases for residential and commercial garbage service was approved by the Mayor and Board of Aldermen of the City of Clinton, Mississippi, and said Intent Notice was published in the *Clarion Ledger* on February 24, 2026, March 3, 2026, and March 10, 2026, as evidenced by the proof of publication attached hereto as “Exhibit A.”

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF CLINTON, MISSISSIPPI, AS FOLLOWS:

1. That the Mayor and Board of Alderman of the City of Clinton, Mississippi do hereby raise the garbage rates as follows: The residential rate shall be \$28.55 per month per customer and the commercial rate shall be \$32.55 per month per customer.

2. That the Mayor and Board of Aldermen of the City of Clinton, Mississippi do hereby set the rates for garbage service for the bills to be sent out on are around March 31, 2026 until a new resolution adjusting rates is approved as follows: For residential service \$28.55 per month per customer and for commercial service \$32.55 per month per customer.

The above and foregoing Resolution, after having been first reduced to writing and no request being made by the Mayor or any member of the Board of Aldermen that the Resolution be read by the City Clerk before any vote was taken, was introduced by Alderman _____, seconded by Alderman _____ and was adopted by the following roll call vote:

| | |
|-------------------------------------|-----|
| Alderwoman-at-Large Chapman: | ___ |
| Alderwoman Godfrey: | ___ |
| Alderwoman McSparrin: | ___ |
| Alderwoman Jones: | ___ |
| Alderman Wilbanks: | ___ |
| Alderwoman Oliver: | ___ |
| Alderman Lott: | ___ |

Whereupon the Mayor declared the Resolution approved and adopted, this the 17th day of March, 2026.

CITY OF CLINTON, MISSISSIPPI

William C. Purdie, Mayor

ATTEST:

Jimmy Baldree, City Clerk

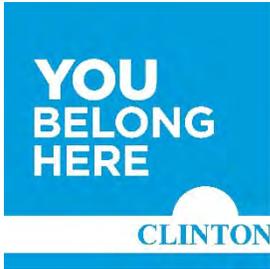
NOTICE OF INTENT BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF CLINTON, MISSISSIPPI TO INCREASE THE GARBAGE RATES FOR RESIDENTIAL AND COMMERCIAL CUSTOMERS OF THE CITY

Due to efforts to accommodate the full cost of providing solid waste and disposal service to the residents of the city due to increasing costs by the vendor to provide this service, the Mayor and Board of Aldermen of the City of Clinton, Mississippi intend to increase the rates charged for this service.

The rate for residential service beginning with the March 31, 2026 bill will increase by 4.5% to \$28.55 per month. The rate for commercial service will increase by 4.5% to \$32.55 per month. These increases will result in a 3.95% increase in total revenues in the Garbage Fund.

The Mayor and Board of Aldermen intend to consider for passage a Resolution setting these new rates at the Regular Meeting of the Mayor and Board of Aldermen to be held March 17, 2026 at 6:00 pm in the Municipal Courtroom located at 305 Monroe Street.

Publish February 24, 2026, March 3, 2026 and March 10, 2026



CITY OF CLINTON

AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 17, 2026

DISCUSSION/ACTION AGENDA ITEM NO. _____

TO:

FOR: 2026 Fire & Police Disability Relief Fund Retirees Additional Payment.

ACCOUNT NO: _____

AMOUNT: \$ _____

DISCUSSION/ACTION: Resolution to Approve One Additional Payment (Cost of Living Check) to Retirees of the City of Clinton Fire and Police Disability Relief Fund for 2026.

INTRODUCED BY: Jimmy Baldree, City Clerk

BOARD ACTION:

MOTION MADE BY: _____

SECONDED BY: _____

VOTE CAST:

"AYE" "NAY"

ACTION TAKEN: _____

Chapman

Godfrey

McSparrin

Jones

Wilbanks

Oliver

Lott

Mayor Purdie

AGENDA ITEMS MUST BE TURNED IN TO THE CITY CLERK WITH ALL ATTACHMENTS NO LATER THAN 5 P.M. ON THE WEDNESDAY PRECEEDING THE TUESDAY BOARD MEETING TO BE INCLUDED ON THE AGENDA. THIS DEADLINE GIVES THE CLERK TIME TO PREPARE THE AGENDA AND ALSO TO COPY THE AGENDA. PLEASE REMEMBER ALL OF THIS TAKES SOME TIME AND THIS IS WHY WE HAVE THIS DEADLINE. THANKS.

RESOLUTION TO APPROVE ONE ADDITIONAL PAYMENT (COST OF LIVING CHECK) TO RETIREES OF THE CITY OF CLINTON FIRE AND POLICE DISABILITY RELIEF FUND FOR 2026

WHEREAS, on October 16, 1990, a Resolution was adopted by the City of Clinton requesting the Mississippi Legislature to enact legislation to authorize the City of Clinton to establish the payment of one (1) additional payment per year from the monies accumulated in the Clinton Fire and Police Disability and Relief Fund to be paid directly to retired members of said Fund, or the beneficiaries thereof, who on December 1 of each year are receiving retirement allowance under Section 21-29-39 of the Mississippi Code of 1972. The amount shall be equal to the annual percentage change in each fiscal year of the consumer price index set by the United States government, not to exceed two and one-half percent (2 ½) of the annual retirement allowance for each full fiscal year that the retired member or beneficiary has actually drawn retirement payments from the date of retirement or the passage of the Act, whichever is the later date: and

WHEREAS, the Mississippi Legislature approved such request in the form of House Bill 1542, approved by the Governor on April 9, 1991, authorizing the governing authorities of the City of Clinton to establish the payment of an additional payment each year to retired members of the Clinton Fire and Police Disability and Relief Fund based on the change in the consumer price index; to provide that payment of the additional payments shall not be established unless the disability and relief fund currently is actuarially sound and will remain actuarially sound if the additional payments are made; and for related purposes; and

WHEREAS, on March 4, 1997, a Resolution was adopted by the City of Clinton requesting the Mississippi Legislature to set the maximum amount of additional benefit payment (COLA) to retirees of the Clinton Fire and Police Disability and Relief Fund at a maximum of ten percent (10%) of the recipients' annual retirement allowance; and

WHEREAS, the Mississippi Legislature approved such request in the form of House Bill No. 1919, approved by the Governor on April 10, 1997, setting the maximum amount of additional benefit payment (COLA) to retirees of the Clinton Fire and Police Disability and Relief Fund at a maximum of ten percent (10%) of the recipient's annual retirement allowance to provide that payment of the additional payments shall not be established unless the disability and relief fund currently is actuarially sound and will remain actuarially sound if the additional payments are made; and for related purposes; and

WHEREAS, the governing authorities wish to establish the additional payments authorized in House Bill no. 1542, as limited by House Bill No. 1919 and request the Board of Trustees of the Public Employees' Retirement System to make payments directly to the person authorized and entitled to receive the payments.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the City of Clinton, Mississippi, that the City hereby authorize the payment of one (1) additional payment from the monies accumulated in the Clinton Fire and Police Disability and Relief Fund to retired members of such disability and relief fund or beneficiaries thereof who on December 1, 2026, are receiving a retirement allowance under section 21-29-139, Mississippi Code of 1972. The amount of such payment shall be equal to the annual percentage change in each fiscal year of the consumer price index set by the United States government, not to exceed two and one-half percent (2 ½) of the annual retirement allowance for each full fiscal year after June 30, 1990, that the retired member or beneficiary has actually drawn retirement payments from the date of retirement and further limited to a maximum of ten percent (10%) of the annual retirement allowance for any year.

BE IT FURTHER RESOLVED that the governing authorities of the City of Clinton hereby request the Board of Trustees of the Public Employees' Retirement System to make payments directly to the person authorized and entitled to receive the payment in accordance with House Bill No. 1542 and House Bill No. 1919 for the calendar year 2026.

Alderman _____ moved that the foregoing Resolution be adopted. Alderman _____ seconded the motion. The vote was as follows:

Alderman Chapman: _____
Alderwoman Godfrey: _____
Alderwoman McSparrin: _____
Alderwoman Jones: _____
Alderman Wilbanks: _____
Alderwoman Oliver: _____
Alderman Lott: _____

Approved on the 17th day of March, 2026.

William C. Purdie, Mayor

ATTEST:

Jimmy Baldree, City Clerk

SEAL

CITY OF CLINTON AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 17, 2026

AGENDA ITEM NO. _____

CONSENT AGENDA:

TO:

FOR:

ACCOUNT NO: _____

INTRODUCED BY: Breana Norton, Chief of Staff

Discussion/Action: To approve a contract with Prewitt Custodial Services for the cleaning of city buildings.

INTRODUCED BY: _____

BOARD ACTION:

MOTION MADE BY: _____

SECONDED BY: _____

VOTE CAST:

“AYE”

“NAY”

ACTION TAKEN: _____

Chapman

Godfrey

McSparrin

Jones

Wilbanks

Oliver

Lott

Mayor Purdie

AGENDA ITEMS MUST BE TURNED IN TO THE CITY CLERK WITH ALL ATTACHMENTS NO LATER THAN 5 P.M. ON THE WEDNESDAY PRECEEDING THE TUESDAY BOARD MEETING TO BE INCLUDED ON THE AGENDA. THIS DEADLINE GIVES THE CLERK TIME TO PREPARE THE AGENDA AND ALSO TO COPY THE AGENDA. PLEASE REMEMBER ALL OF THIS TAKES SOME TIME AND THIS IS WHY WE HAVE THIS DEADLINE. THANKS.



Prewitt Contract Services, Inc.
Janitorial Services

City of Clinton
Breana Norton, Chief of Staff
300 Jefferson Street
Clinton, MS 39056

Breana,

Thank you for allowing Prewitt Contract Services, Inc. the opportunity to present our cleaning proposal for your building. PCS has over a thirty-year commitment to quality, efficiency, and value. Our goal is to focus on special cleaning needs and engineer proven solutions that will benefit you. The key to our success is dependability, consistency, and the value we provide to our customers. As a service provider, we maintain a commitment of excellence in daily performance, quality control and professionalism. PCS gives great priority to its selection of management staff and maintaining great personnel at every level. With PCS as your janitorial partner, you gain a great partnership that offers experience, integrity, proven cleaning techniques, and commitment to consistency. Attached is a list of services to be performed and pricing.

Thank you,

A handwritten signature in black ink, appearing to read "Reed Prewitt", is written over a white background.

Reed Prewitt
Prewitt Contract Services, Inc.

Task Schedule

City Hall (1 day per/week):

General Office Areas:

- Wastebaskets emptied. Replace soiled can liners.
- Dust all furniture only when free of papers, folders, etc., tables, window ledges, picture frames, chair legs, tops of computers, blinds, and other applicable surfaces.
- Clean and sanitize all sinks, water fountains, and counter tops.
- Dust mop and/or vacuum all hard surface floors.
- Spot damp mop with a neutral cleaner all hard surface floors.
- Damp mop thoroughly all hard surface floors.
- Carpeted floors spot cleaned and vacuumed in traffic areas – fully vacuumed if required.
- Carpeted areas thoroughly vacuumed.
- Smudges and finger marks removed from walls, partitions, and partition glass, etc.
- Dust baseboards.
- Office areas should be policed to assure quality of cleaning service.

Breakrooms:

- Wastebaskets emptied. Replace soiled can liners.
- Dust all furniture only when free of papers, folders, etc., tables, window ledges, picture frames, chair legs, tops of computers, blinds, and other applicable surfaces.
- Wipe and disinfect all table tops and chairs.
- Dust mop and/or vacuum all hard surface floors.
- Carpeted floors/mats spot cleaned and vacuumed in traffic areas – fully vacuumed if required.



- Spot damp mop with a neutral cleaner all hard surface floors.
- Damp mop thoroughly all hard surface floors.
- Clean and sanitize all sinks, water fountains, and counter tops.
- Smudges and finger marks removed from walls, partitions, and partition glass, etc.

Restrooms:

- Clean and sanitize all toilets, urinals, and sinks.
- Clean, sanitize, and polish all fixtures.
- Clean and sanitize all counter tops, glass, and mirrors.
- Empty all trash cans and disposals, replace all liners.
- Clean and sanitize all doors, walls, and partitions.
- Sweep, mop, and sanitize all hard surface floors.
- Refill all paper and soap dispensers.

Public Works (1 day per/week):

General Office Areas:

- Wastebaskets emptied. Replace soiled can liners.
- Dust all furniture only when free of papers, folders, etc., tables, window ledges, picture frames, chair legs, tops of computers, blinds, and other applicable surfaces.
- Clean and sanitize all sinks, water fountains, and counter tops.
- Dust mop and/or vacuum all hard surface floors.
- Spot damp mop with a neutral cleaner all hard surface floors.
- Damp mop thoroughly all hard surface floors.
- Carpeted floors spot cleaned and vacuumed in traffic areas – fully vacuumed if required.
- Carpeted areas thoroughly vacuumed.
- Smudges and finger marks removed from walls, partitions, and partition glass, etc.
- Dust baseboards.



- Office areas should be policed to assure quality of cleaning service.

Breakrooms:

- Wastebaskets emptied. Replace soiled can liners.
- Dust all furniture only when free of papers, folders, etc., tables, window ledges, picture frames, chair legs, tops of computers, blinds, and other applicable surfaces.
- Wipe and disinfect all table tops and chairs.
- Dust mop and/or vacuum all hard surface floors.
- Carpeted floors/mats spot cleaned and vacuumed in traffic areas – fully vacuumed if required.
- Spot damp mop with a neutral cleaner all hard surface floors.
- Damp mop thoroughly all hard surface floors.
- Clean and sanitize all sinks, water fountains, and counter tops.
- Smudges and finger marks removed from walls, partitions, and partition glass, etc.

Restrooms:

- Clean and sanitize all toilets, urinals, and sinks.
- Clean, sanitize, and polish all fixtures.
- Clean and sanitize all counter tops, glass, and mirrors.
- Empty all trash cans and disposals, replace all liners.
- Clean and sanitize all doors, walls, and partitions.
- Sweep, mop, and sanitize all hard surface floors.
- Refill all paper and soap dispensers.

City Annex (1 day per/week):

General Office Areas:

- Wastebaskets emptied. Replace soiled can liners.



- Dust all furniture only when free of papers, folders, etc., tables, window ledges, picture frames, chair legs, tops of computers, blinds, and other applicable surfaces.
- Clean and sanitize all sinks, water fountains, and counter tops.
- Dust mop and/or vacuum all hard surface floors.
- Spot damp mop with a neutral cleaner all hard surface floors.
- Damp mop thoroughly all hard surface floors.
- Carpeted floors spot cleaned and vacuumed in traffic areas – fully vacuumed if required.
- Carpeted areas thoroughly vacuumed.
- Smudges and finger marks removed from walls, partitions, and partition glass, etc.
- Dust baseboards.
- Office areas should be policed to assure quality of cleaning service.

Breakrooms:

- Wastebaskets emptied. Replace soiled can liners.
- Dust all furniture only when free of papers, folders, etc., tables, window ledges, picture frames, chair legs, tops of computers, blinds, and other applicable surfaces.
- Wipe and disinfect all table tops and chairs.
- Dust mop and/or vacuum all hard surface floors.
- Carpeted floors/mats spot cleaned and vacuumed in traffic areas – fully vacuumed if required.
- Spot damp mop with a neutral cleaner all hard surface floors.
- Damp mop thoroughly all hard surface floors.
- Clean and sanitize all sinks, water fountains, and counter tops.
- Smudges and finger marks removed from walls, partitions, and partition glass, etc.



Restrooms:

- Clean and sanitize all toilets, urinals, and sinks.
- Clean, sanitize, and polish all fixtures.
- Clean and sanitize all counter tops, glass, and mirrors.
- Empty all trash cans and disposals, replace all liners.
- Clean and sanitize all doors, walls, and partitions.
- Sweep, mop, and sanitize all hard surface floors.
- Refill all paper and soap dispensers.

Clinton Visitor Center (1 day per/week):

General Office Areas & Conference Room:

- Wastebaskets emptied. Replace soiled can liners.
- Dust all furniture only when free of papers, folders, etc., tables, window ledges, picture frames, chair legs, tops of computers, blinds, and other applicable surfaces.
- Clean and sanitize all sinks, water fountains, and counter tops.
- Dust mop and/or vacuum all hard surface floors.
- Spot damp mop with a neutral cleaner all hard surface floors.
- Damp mop thoroughly all hard surface floors.
- Carpeted floors spot cleaned and vacuumed in traffic areas – fully vacuumed if required.
- Carpeted areas thoroughly vacuumed.
- Smudges and finger marks removed from walls, partitions, and partition glass, etc.
- Dust baseboards.
- Office areas should be policed to assure quality of cleaning service.



Restrooms:

- Clean and sanitize all toilets, urinals, and sinks.
- Clean, sanitize, and polish all fixtures.
- Clean and sanitize all counter tops, glass, and mirrors.
- Empty all trash cans and disposals, replace all liners.
- Clean and sanitize all doors, walls, and partitions.
- Sweep, mop, and sanitize all hard surface floors.
- Refill all paper and soap dispensers.

Olde Towne Depot (1 day per/week):**General Office Areas & Conference Room:**

- Wastebaskets emptied. Replace soiled can liners.
- Dust all furniture only when free of papers, folders, etc., tables, window ledges, picture frames, chair legs, tops of computers, blinds, and other applicable surfaces.
- Clean and sanitize all sinks, water fountains, and counter tops.
- Dust mop and/or vacuum all hard surface floors.
- Spot damp mop with a neutral cleaner all hard surface floors.
- Damp mop thoroughly all hard surface floors.
- Carpeted floors spot cleaned and vacuumed in traffic areas – fully vacuumed if required.
- Carpeted areas thoroughly vacuumed.
- Smudges and finger marks removed from walls, partitions, and partition glass, etc.
- Dust baseboards.
- Office areas should be policed to assure quality of cleaning service.



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- Empty all trash cans and disposals, replace all liners.
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- Sweep, mop, and sanitize all hard surface floors.
- Refill all paper and soap dispensers.



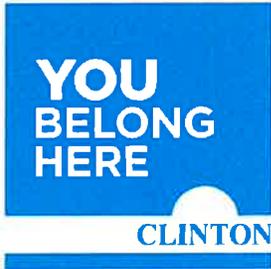
Pricing

City of Clinton will provide all paper products to include toilet tissue, hand towels, soaps, trash bags, and deodorizers. Prewitt Contract Services, Inc. will provide chemicals, cleaning agents, equipment, and personnel.

The monthly price for janitorial services five times per week.

\$2,200.00





CITY OF CLINTON
AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 17, 2026

DISCUSSION/ACTION AGENDA ITEM NO. _____

TO:
 FOR: Employment

ACCOUNT NO: _____

AMOUNT: \$ _____

DISCUSSION/ACTION: Approval for the Clinton Police Department to hire Anna Echols as a certified dispatcher at \$17.87/hr. plus benefits pending the successful completion of the hiring process.

INTRODUCED BY: Ford Hayman, Chief of Police

BOARD ACTION: _____ MOTION MADE BY: _____

SECONDED BY: _____

| <u>VOTE CAST:</u> | <u>"AYE"</u> | <u>"NAY"</u> | <u>ACTION TAKEN:</u> |
|-------------------|--------------|--------------|----------------------|
| Chapman | _____ | _____ | _____ |
| Godfrey | _____ | _____ | _____ |
| McSparrin | _____ | _____ | _____ |
| Jones | _____ | _____ | _____ |
| Wilbanks | _____ | _____ | _____ |
| Oliver | _____ | _____ | _____ |
| Lott | _____ | _____ | _____ |
| Mayor Purdie | _____ | _____ | _____ |

AGENDA ITEMS MUST BE TURNED IN TO THE CITY CLERK WITH ALL ATTACHMENTS NO LATER THAN 5 P.M. ON THE WEDNESDAY PRECEDING THE TUESDAY BOARD MEETING TO BE INCLUDED ON THE AGENDA. THIS DEADLINE GIVES THE CLERK TIME TO PREPARE THE AGENDA AND ALSO TO COPY THE AGENDA. PLEASE REMEMBER ALL OF THIS TAKES SOME TIME AND THIS IS WHY WE HAVE THIS DEADLINE. THANKS.



Application for Employment

City of Clinton P.O. Box 156 Clinton, MS 39060 601-708-1238

Please take your time to fill out all areas of the application. Be as complete and accurate as possible. If there is a question you are unsure of leave it blank. If you are notified that a field is required, please complete it to the best of your knowledge before submitting.
Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position applying for: Dispatch

Name Echols Anna C DL#: 477312072 State: MS

Address: 46 Robinette Rd Yazoo MS 39194

Telephone #: 662-571-9332 Alternate #: 662-590-6240

Email Address: echolsanna2003@gmail.com

Referral Source (How did you hear about us?) Website

Have you ever been employed with the City of Clinton? If Yes, give date and position: Yes No

Are you legally eligible for employment in the United States? Yes No

If you are under 18 years of age and it is required, can you furnish a work permit? Yes No: If No, Explain: _____

Date available for work: 2/27/2026 What is your desired salary range? 36,000

Will you be sending in a resume or other documentation? Yes No
(Please send directly to _____ after you submit this application.)

Type of Employment desired: Full time Part time Temporary Seasonal

The following question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage to the extent permitted by law.

Are you able to perform the "essential functions" of the job for which you are applying (with reasonable accommodations)? Yes No

Answering "yes" to either part of the following question does not constitute an automatic bar to employment. Factors such as date of offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever plead "guilty" or "no contact" to or been convicted of a crime? Yes No
If Yes, please provide date(s) and details: _____

EDUCATIONAL BACKGROUND:

High School GED Yazoo County High School 191 Panther Dr Yazoo MS 8/14/2008-5/22/2022
Name/Location of Educational Facility Attended Date Attended/Completed

Degree: Associate Bachelor Master's Degree PHD Degree Field of Study: _____

Name/Location of Educational Facility Attended Date Attended/Completed

Name/Location of Educational Facility Attended Date Attended/Completed

SKILLS and QUALIFICATIONS:

Word Excel Power Point Email Internet Programming Other: _____

Special training, skills, licenses, or certificates that may assist in performing the position for which you are applying:
NCIC and ADSI operations



Application for Employment

EMPLOYMENT HISTORY (Starting with your most recent employer, provide the following information)

| | |
|--|--|
| Employer Hinds County Sheriffs Office Telephone# 601-352-1521 MS Street Address City State 407 E Pascagoula St Jackson Ms Starting Job title/Final Job title Dispatcher Immediate Supervisor and title (for most recent position held) Cliff Morris/Dispatch Supervisor Immediate Supervisor's Email Address cmorris@co.hinds.ms.us Why did you leave? Currently employed at this job Summarize the type of work performed and job responsibilities: 911 operations and ensuring warrants were put into system correctly | Dates Employed: Month/Year to Month/Year Compensation <input checked="" type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ 16.25 per _____ Commission/Bonus/Other \$ _____ per _____ Compensation (Final) <input checked="" type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ 16.25 per _____ Commission/Bonus/Other Compensation <input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ _____ per _____ May we contact for reference? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Later <input type="checkbox"/> |
|--|--|

(Second most recent employer, provide the following information)

| | |
|--|--|
| Employer Tractor Supply Co Telephone# 601-859-8400 MS Street Address City State 176 Feather Ln Canton MS Starting Job title/Final Job title Sales Associate Immediate Supervisor and title (for most recent position held) Boyd Jenkins/Store Manager Immediate Supervisor's Email Address Bjenkins@tractor.com Why did you leave? Better Opportunites Summarize the type of work performed and job responsibilities: Ensure all customers were greeted and meet sale quotas | Dates Employed: Month/Year to Month/Year Compensation <input checked="" type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ 12.50 per _____ Commission/Bonus/Other \$ _____ per _____ Compensation (Final) <input checked="" type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ 12.75 per _____ Commission/Bonus/Other Compensation <input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ _____ per _____ May we contact for reference? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Later <input type="checkbox"/> |
|--|--|

(Third most recent employer, provide the following information)

| | |
|--|--|
| Employer Subway Telephone# 601-879-6340 MS Street Address City State 710 hwy 49 N Flora Ms Starting Job title/Final Job title Sandwich Maker Immediate Supervisor and title (for most recent position held) Josephine Demus/Store Manager Immediate Supervisor's Email Address josephinedemus@gmail.com Why did you leave? Better Pay Summarize the type of work performed and job responsibilities: Ensure store was clean and stocked at all times. Ensure all customers were satisfied with their purchase. | Dates Employed: Month/Year to Month/Year Compensation <input checked="" type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ 10.45 per _____ Commission/Bonus/Other \$ _____ per _____ Compensation (Final) <input checked="" type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ 12.50 per _____ Commission/Bonus/Other Compensation <input type="checkbox"/> Hourly <input type="checkbox"/> Salary \$ _____ per _____ May we contact for reference? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Later <input type="checkbox"/> |
|--|--|

REFERENCES (List names and contact information of three references who ARE NOT RELATED TO YOU and NOT a PREVIOUS SUPERVISOR)

| | | |
|--|--|---|
| Carol Norman Name Retired Secutary Employer/ Job 662-571-6073 5 Phone # # years known bcunorman@yahoo.com Email | Cheryl Hatcher Name Mail Carrier Employer/ Job 256-595-2888 4 Phone # # years known cherylhatcher41@gmail.com Email | Elaine Mcwilliams Name Retired Bank Teller Employer/ Job 662-571-7454 8 Phone # # years known Elainemcwilliams@hotmail.com Email |
|--|--|---|



Application for Employment

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the City of Clinton is true, complete and correct.

I expressly authorize, without reservation, the City of Clinton, it's representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions to verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, it's agency, employees or representatives for seeking, gathering and using truthful and non-defamatory information in a lawful manner in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the City of Clinton and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the City of Clinton reserves the same right to terminate my employment at any time, without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the City of Clinton is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the forgoing express language are valid unless they are in writing and signed by the City of Clinton Mayor.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

The City of Clinton does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, generic information, citizenship, age, disability, or any other protected status under applicable federal, state, or local law. The City of Clinton likewise does not tolerate harassment based on sex, race, color, religion, national origin, genetic information, citizenship, age, disability, or any other protected status. The City of Clinton takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i)eliminate me from further consideration for employment, or (ii)may result in my immediate discharge from the City of Clinton's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant: Anna Echols Date: _____
Anna Echols (Feb 26, 2020 09:57 CST)



Amaryah Wallace
Amaryah Wallace (Feb 26, 2020 07:17:57 CST)



CITY OF CLINTON

AGENDA ITEM FACT SHEET

BOARD MEETING DATE: March 17, 2026

DISCUSSION/ACTION AGENDA ITEM NO. _____

TO:

FOR: Employment- Approval to hire Tommy L. Harvey, Maintenance I worker, pending completion of the hiring process. - Phillip Lilley, Director of Public Works

ACCOUNT NO: _____ AMOUNT: \$ _____

DISCUSSION/ACTION:

INTRODUCED BY: Phillip Lilley, Director of Public Works

BOARD ACTION: _____ MOTION MADE BY: _____

SECONDED BY: _____

| <u>VOTE CAST:</u> | <u>"AYE"</u> | <u>"NAY"</u> | <u>ACTION TAKEN:</u> |
|-------------------|--------------|--------------|----------------------|
| Chapman | _____ | _____ | _____ |
| Godfrey | _____ | _____ | _____ |
| Mcsparrin | _____ | _____ | _____ |
| Jones | _____ | _____ | _____ |
| Wilbanks | _____ | _____ | _____ |
| Oliver | _____ | _____ | _____ |
| Lott | _____ | _____ | _____ |
| Mayor Purdie | _____ | _____ | _____ |

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Application for Employment

City of Clinton P.O. Box 156 Clinton, MS 39060 601-708-1238

Please take your time to fill out all areas of the application. Be as complete and accurate as possible. If there is a question you are unsure of leave it blank. If you are notified that a field is required, please complete it to the best of your knowledge before submitting.

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position applying for: Maintenance Worker

Name Harvey Tommy Lee DL#: 802586526 State: MS
Last First Middle

Address: 14638 I-20 Edwards MS 39066
and Street City State Zip Code

Telephone #: 601 488 7810 Alternate #: _____

Email Address: tommy.harvey15@gmail.com

Referral Source (How did you hear about us?) Maurice German

Have you ever been employed with the City of Clinton? If Yes, give date and position: Yes No

Are you legally eligible for employment in the United States? Yes No

If you are under 18 years of age and it is required, can you furnish a work permit? Yes No: If No, Explain: _____

Date available for work: ASAP What is your desired salary range? \$16.58/hr

Will you be sending in a resume or other documentation? Yes No
(Please send directly to mwallace@clintonms.org after you submit this application.)

Type of Employment desired: Full time Part time Temporary Seasonal

The following question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage to the extent permitted by law.

Are you able to perform the "essential functions" of the job for which you are applying (with reasonable accommodations)? Yes No

Answering "yes" to either part of the following question does not constitute an automatic bar to employment. Factors such as date of offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever plead "guilty" or "no contact" to or been convicted of a crime? Yes No

If Yes, please provide date(s) and details: _____

| | |
|--|---|
| EDUCATIONAL BACKGROUND: | |
| <input checked="" type="checkbox"/> High School <input type="checkbox"/> GED | <u>Raymond High School 14050 MS 18 Raymond 2015</u> Name/Location of Educational Facility Attended Date Attended/Completed |
| Degree: <input type="checkbox"/> Associate <input type="checkbox"/> Bachelor <input type="checkbox"/> Master's Degree <input type="checkbox"/> PHD Degree Field of Study: _____ | <u>3/15/14 2011</u> |
| Name/Location of Educational Facility Attended | Date Attended/Completed |
| Name/Location of Educational Facility Attended | Date Attended/Completed |
| SKILLS and QUALIFICATIONS: | |
| <input checked="" type="checkbox"/> Word <input checked="" type="checkbox"/> Excel <input checked="" type="checkbox"/> Power Point <input checked="" type="checkbox"/> Email <input checked="" type="checkbox"/> Internet <input checked="" type="checkbox"/> Programming Other: _____ | |
| Special training, skills, licenses/certificates that may assist in performing the position for which you are applying: _____ | |



Application for Employment

EMPLOYMENT HISTORY (Starting with your most recent employer, provide the following information)

| | | |
|--|--|---|
| Employer <u>Continental Tire</u> | Telephone# <u>601 874-3279 (Supervisor's phone)</u> | Dates Employed: Month/Year to Month/Year |
| Street Address <u>3000 Continental Drive</u> | City <u>Clinton, MS</u> | State <u>MS</u> |
| Starting Job title/Final Job title <u>Tire Builder</u> | | Compensation Hourly Salary \$ <u>18.75</u> per <u>hr</u> Commission/Bonus/Other \$ _____ per _____ |
| Immediate Supervisor and title (for most recent position held) <u>Tanya Davis</u> | | Compensation (Final) Hourly Salary \$ <u>20</u> per <u>hr</u> Commission/Bonus/Other Compensation Hourly Salary \$ _____ per _____ |
| Immediate Supervisor's Email Address <u>N/A</u> | | May we contact for reference? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Later <input type="checkbox"/> |
| Why did you leave? <u>Looking for consistent schedule</u> | | |
| Summarize the type of work performed and job responsibilities: <u>Build tires by operating machines & deliver parts</u> | | |

(Second most recent employer, provide the following information)

| | | |
|--|-----------------------------------|--|
| Employer <u>Hunters Engineering</u> | Telephone# <u>601 857 8883</u> | Dates Employed: Month/Year to Month/Year <u>April 2017 - May 2020</u> |
| Street Address <u>2489 Raymond</u> | City <u>Clinton</u> | State <u>MS</u> |
| Starting Job title/Final Job title <u>Assembler / Advance Assembler</u> | | Compensation Hourly Salary \$ <u>17</u> per <u>hr</u> Commission/Bonus/Other \$ _____ per _____ |
| Immediate Supervisor and title (for most recent position held) <u>Howard Williams Assembly line Supervisor</u> | | Compensation (Final) Hourly Salary \$ <u>18.75</u> per <u>hr</u> Commission/Bonus/Other Compensation Hourly Salary \$ _____ per _____ |
| Immediate Supervisor's Email Address <u>N/A</u> | | May we contact for reference? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Later <input type="checkbox"/> |
| Why did you leave? <u>Pandemic Layoffs</u> | | |
| Summarize the type of work performed and job responsibilities: <u>Assembled parts to provide to production line</u> | | |

(Third most recent employer, provide the following information)

| | | |
|--|-----------------------------------|---|
| Employer <u>Town of Bolton</u> | Telephone# <u>601 668-0321</u> | Dates Employed: Month/Year to Month/Year <u>June 2013 - April 2017</u> |
| Street Address <u>203 Raymond</u> | City <u>Bolton</u> | State <u>MS</u> |
| Starting Job title/Final Job title <u>Maintenance Worker</u> | | Compensation Hourly Salary \$ <u>10</u> per <u>hr</u> Commission/Bonus/Other \$ _____ per _____ |
| Immediate Supervisor and title (for most recent position held) <u>Lawrence Butler - Mayor</u> | | Compensation (Final) Hourly Salary \$ <u>12</u> per <u>hr</u> Commission/Bonus/Other Compensation Hourly Salary \$ _____ per _____ |
| Immediate Supervisor's Email Address <u>N/A</u> | | May we contact for reference? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Later <input type="checkbox"/> |
| Why did you leave? <u>Moved on after graduating high school</u> | | |
| Summarize the type of work performed and job responsibilities: <u>Read water meter, landscaping, plumbing, etc.</u> | | |

REFERENCES (List names and contact information of three references who ARE NOT RELATED TO YOU and NOT a PREVIOUS SUPERVISOR)

| | | |
|---|---|---------------------------------------|
| Name <u>Maurice German</u> | Name <u>Martine Breme</u> | Name <u>Bherry Harris</u> |
| Employer/ Job <u>City of Clinton</u> | Employer/ Job <u>DHS - Logistics</u> | Employer/ Job <u>self employed</u> |
| Phone # <u>769-324-9730</u> | Phone # <u>277-228-3082</u> | Phone # <u>202-436-0354</u> |
| # years known <u>15</u> | # years known <u>2</u> | # years known <u>10</u> |
| Email <u>N/A</u> | Email <u>N/A</u> | Email <u>N/A</u> |



Application for Employment

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the City of Clinton is true, complete and correct.

I expressly authorize, without reservation, the City of Clinton, it's representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions to verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, it's agency, employees or representatives for seeking, gathering and using truthful and non-defamatory information in a lawful manner in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the City of Clinton and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the City of Clinton reserves the same right to terminate my employment at any time, without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the City of Clinton is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the forgoing express language are valid unless they are in writing and signed by the City of Clinton Mayor.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

The City of Clinton does not tolerate unlawful discrimination in its employment practices. No question on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, generic information, citizenship, age, disability, or any other protected status under applicable federal, state, or local law. The City of Clinton likewise does not tolerate harassment based on sex, race, color, religion, national origin, genetic information, citizenship, age, disability, or any other protected status. The City of Clinton takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the City of Clinton's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant: [Handwritten Signature] Date: 2.26.2020